

GREAT LAKES AQUATIC HABITAT
NETWORK AND FUND, INC.

d/b/a FRESHWATER FUTURE

(a Michigan nonprofit corporation)

FINANCIAL STATEMENTS

for the year ended September 30, 2025

KAMMERMANN & BASCOM, P.C.
CERTIFIED PUBLIC ACCOUNTANTS
CHARLEVOIX, MICHIGAN

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KAMMERMANN & BASCOM, P.C.

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Established 1988
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INDEPENDENT AUDITOR'S REPORT

January 30, 2026

To the Board of Directors of Great Lakes Aquatic
Habitat Network and Fund, Inc. (d/b/a Freshwater Future):

Opinion

We have audited the accompanying financial statements of Great Lakes Aquatic Habitat Network and Fund, Inc. (a nonprofit organization), which comprise the statement of financial position as of September 30, 2025, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements present fairly, in all material respects, the financial position of Great Lakes Aquatic Habitat Network and Fund, Inc. as of September 30, 2025, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Great Lakes Aquatic Habitat Network and Fund, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Great Lakes Aquatic Habitat Network and Fund, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

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Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with the generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Great Lakes Aquatic Habitat Network and Fund, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Great Lakes Aquatic Habitat Network and Fund, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited Great Lakes Aquatic Habitat Network and Fund, Inc.'s 2024 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated January 27, 2025. In our opinion, the summarized comparative information presented herein as of and for the year ended September 30, 2024, is consistent, in all material respects with the audited financial statements from which it has been derived.

Kammermann & Bascom, P.C.

GREAT LAKES AQUATIC HABITAT NETWORK AND FUND, INC.

d/b/a FRESHWATER FUTURE

STATEMENT OF FINANCIAL POSITION

September 30, 2025

(with comparative totals for the year ended September 30, 2024)

ASSETS

	2025	Comparative Totals 2024
	<u>2025</u>	<u>2024</u>
CURRENT ASSETS:		
Cash and cash equivalents	\$ 251,990	\$ 465,617
Investments, certificates of deposit	769,000	451,767
Accounts receivable	2,888	63
Grants and contracts receivable	65,000	114,000
Prepaid expenses	18,303	27,621
	<u>1,107,181</u>	<u>1,059,068</u>
FURNITURE AND EQUIPMENT:		
Leasehold improvements	-	38,805
Furniture and office equipment	16,706	16,706
Vehicles	29,976	29,976
Less accumulated depreciation	(30,720)	(23,950)
	<u>15,962</u>	<u>61,537</u>
OTHER ASSET,		
Right of Use, lab space	-	6,938
	<u>-</u>	<u>6,938</u>
Total assets	<u><u>\$ 1,123,143</u></u>	<u><u>\$ 1,127,543</u></u>

The accompanying notes are a part of the financial statements.

LIABILITIES AND NET ASSETS

	<u>2025</u>	<u>Comparative Totals 2024</u>
CURRENT LIABILITIES:		
Accounts payable	\$ 22,642	\$ 23,099
Grants payable	18,875	16,875
Accrued expenses	4,071	15,689
Unearned revenue	279,678	204,319
Current portion of lease liability	-	6,938
Total current liabilities	325,266	266,920
OTHER LIABILITIES,		
Compensated absences (Note I)	25,920	25,920
Total liabilities	351,186	292,840
NET ASSETS:		
Without donor restriction		
Board designated	100,000	100,000
Unrestricted	409,173	373,063
Total without donor restriction	509,173	473,063
With donor restriction	262,784	361,640
Total net assets	771,957	834,703
Total liabilities and net assets	\$ 1,123,143	\$ 1,127,543

GREAT LAKES AQUATIC HABITAT NETWORK AND FUND, INC.

d/b/a FRESHWATER FUTURE

STATEMENT OF ACTIVITIES

for the year ended September 30, 2025

(with comparative totals for the year ended September 30, 2024)

	2025			Comparative Totals 2024
	Without Donor Restriction	With Donor Restriction	Total All Funds	Total All Funds
REVENUES AND SUPPORT:				
Grants and contracts	\$ -	\$ 424,641	\$ 424,641	\$ 350,141
Contributions	203,443	1,018,720	1,222,163	1,277,722
Contributions of nonfinancial assets	11,023	-	11,023	1,000
Memberships	27,355	-	27,355	25,220
Program fees	34,778	-	34,778	33,124
Investment income	26,684	-	26,684	39,713
Loss on disposal of fixed assets	(36,217)	-	(36,217)	-
Other income	11,446	-	11,446	10,714
Net assets released from restrictions	1,530,323	(1,530,323)	-	-
Total revenues and support	1,808,835	(86,962)	1,721,873	1,737,634
EXPENSES:				
Program Expenses:				
Grants	359,629	-	359,629	375,879
Policy	415,627	-	415,627	537,005
Services	734,554	-	734,554	741,934
Total program expenses	1,509,810	-	1,509,810	1,654,818
Supporting Services:				
General and administrative	157,852	-	157,852	107,639
Fundraising	116,957	-	116,957	111,702
Total supporting services	274,809	-	274,809	219,341
Total expenses	1,784,619	-	1,784,619	1,874,159
Change in net assets	24,216	(86,962)	(62,746)	(136,525)
Net assets, Beginning of year	484,957	349,746	834,703	971,228
Net assets, End of year	\$ 509,173	\$ 262,784	\$ 771,957	\$ 834,703

The accompanying notes are a part of the financial statements.

GREAT LAKES AQUATIC HABITAT NETWORK AND FUND, INC.

d/b/a FRESHWATER FUTURE

STATEMENT OF FUNCTIONAL EXPENSES

for the year ended September 30, 2025

(with comparative totals for the year ended September 30, 2024)

	Program Expenses			
	Grants	Policy	Service	Total
Wages and salaries	\$ 83,073	\$ 138,505	\$ 344,927	\$ 566,505
Payroll taxes and benefits	12,528	44,710	133,813	191,051
Grant awards	259,610	-	-	259,610
Contracted services	-	2,433	55,742	58,175
Professional fees	-	208,792	45,948	254,740
Travel	3,279	7,042	62,890	73,211
Printing and postage	-	753	4,145	4,898
Office supplies	-	7,645	28,331	35,976
Occupancy	1,139	3,297	46,694	51,130
Depreciation	-	-	-	-
Insurance	-	2,450	11,736	14,186
Water testing lab supplies	-	-	-	-
Miscellaneous	-	-	328	328
Total expenses	<u>\$ 359,629</u>	<u>\$ 415,627</u>	<u>\$ 734,554</u>	<u>\$ 1,509,810</u>

The accompanying notes are a part of the financial statements.

Supporting Services			2025	Comparative
General & Administrative	Fundraising	Total	Total All Expenses	2024 Totals Total All Expenses
\$ 110,690	\$ 75,945	\$ 186,635	\$ 753,140	\$ 836,905
31,393	7,454	38,847	229,898	239,633
-	-	-	259,610	238,256
-	6,234	6,234	64,409	27,753
1,966	3,321	5,287	260,027	270,383
-	670	670	73,881	117,600
2,486	18,960	21,446	26,344	21,369
99	470	569	36,545	22,881
28	1,697	1,725	52,855	60,301
9,358	-	9,358	9,358	9,483
369	-	369	14,555	9,874
-	-	-	-	16,477
1,463	2,206	3,669	3,997	3,244
<u>\$ 157,852</u>	<u>\$ 116,957</u>	<u>\$ 274,809</u>	<u>\$ 1,784,619</u>	<u>\$ 1,874,159</u>

GREAT LAKES AQUATIC HABITAT NETWORK AND FUND, INC.
d/b/a FRESHWATER FUTURE
STATEMENT OF CASH FLOWS
for the year ended September 30, 2025
(with comparative totals for the year ended September 30, 2024)

	2025	Comparative Totals 2024
CASH FLOWS FROM OPERATING ACTIVITIES:		
Change in net assets	\$ (62,746)	\$ (136,525)
Adjustments to reconcile change in net assets to net cash provided (used) by operating activities:		
Depreciation	9,358	9,483
Decrease (increase) in accounts receivable	(2,825)	943
Decrease (increase) in grants and contracts receivable	49,000	(49,000)
Decrease (increase) in prepaid expenses	9,318	(8,942)
Decrease in right of use asset - lab space	6,938	15,615
Decrease in accounts payable and accrued expenses	(12,075)	(12,449)
Increase in grants payable	2,000	14,875
Increase in unearned revenues	75,359	49,858
Decrease in operating lease liability	(6,938)	(15,615)
Increase in compensated absences	-	4,468
Loss on disposal of fixed assets	36,217	-
	166,352	9,236
Total adjustments		
Net cash provided (used) by operating activities	103,606	(127,289)
CASH FLOWS FROM INVESTING ACTIVITIES:		
Decrease (increase) in investments	(317,233)	227,392
Purchase of fixed assets	-	(8,423)
	(317,233)	218,969
Net cash used by investing activities		
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	(213,627)	91,680
CASH AND CASH EQUIVALENTS, Beginning of year	465,617	373,937
CASH AND CASH EQUIVALENTS, End of year	\$ 251,990	\$ 465,617
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION		
Cash Paid for Amounts Included in Measurement of Lease Liabilities:		
Operating Cash Flows from Operating Leases	\$ 17,100	\$ 22,800

The accompanying notes are a part of the financial statements.

GREAT LAKES AQUATIC HABITAT NETWORK AND FUND, INC.
d/b/a FRESHWATER FUTURE

NOTES TO FINANCIAL STATEMENTS

for the year ended September 30, 2025

NOTE A – NATURE OF ACTIVITIES:

On October 10, 2006, Great Lakes Aquatic Habitat Network and Fund, Inc. (d/b/a Freshwater Future) was organized to promote the protection and enhancement of water quality and water resources in the Great Lakes. Freshwater Future develops effective community-based initiatives to protect and restore the water quality of the Great Lakes Basin. The Organization is supported primarily by private grants and donations from supporters. Freshwater Future's primary programs include the following:

Grants – The grants program provides financial support to promote river, lake, wetland and groundwater protection, climate adaptation activities and communications assistance.

Public Policy – The public policy program provides coordination and leadership on issues of regional importance to the Great Lakes. In addition, it provides education and opportunities for citizens to educate elected officials on important Great Lakes issues.

Service – The service program provides workshops and one-on-one assistance to local groups through professional assistance from Freshwater Future. This assistance helps to build fundraising and other organizational skills to operate the organization, as well as strategy assistance to help groups utilize their resources effectively.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Basis of Accounting

The Organization used the accrual basis of accounting whereby revenues are recognized when earned or when the commitment of a future gift to the Organization becomes unconditional and expensed when an obligation is incurred.

Basis of Presentation

The Organization reports information regarding its financial position and activities according to two classes of net assets that are based upon the existence or absence of restrictions on use that are placed by its donors: net assets without donor restrictions and net assets with donor restrictions.

Net assets without donor restrictions are resources available to support operations and not subject to donor restrictions. The only limits on the use of net assets without donor restrictions are the broad limits resulting from the nature of the Organization, the environment in which it operates, the purposes specified in its corporate documents and its application for tax-exempt status, and any limits resulting from contractual agreements with creditors and others that are entered into in the course of its operations.

Net assets with donor restrictions are resources that are subject to donor-imposed restrictions. Some restrictions are temporary in nature, such as those that are restricted by a donor for use for a particular purpose or in a particular future period. Other restrictions may be perpetual in nature; such as those that are restricted by a donor that the resources be maintained in perpetuity.

GREAT LAKES AQUATIC HABITAT NETWORK AND FUND, INC.
d/b/a FRESHWATER FUTURE

NOTES TO FINANCIAL STATEMENTS

for the year ended September 30, 2025

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED):

Basis of Presentation (Continued)

When a donor's restriction is satisfied, either by using the resources in the manner specified by the donor or by the passage of time, the expiration of the restriction is reported in the financial statements by reclassifying the net assets from net assets with donor restrictions to net assets without donor restrictions

Revenue Recognition

The Organization recognizes contributions and memberships when cash, securities, or other assets; an unconditional promise to give; or a notification of a beneficial interest is received. Conditional promises to give – that is, those with a measurable performance or other barrier and a right of return – are not recognized until the conditions on which they depend have been met. For the year ended September 30, 2025, the Organization did not have any conditional contributions receivable; however, it had grants receivable totaling \$65,000.

All revenues from exchange transactions and programs fees are recorded in accordance with ASC 606 – Revenue from Contracts with Customers. The Organization recognized revenue when the following criteria are met: (i) a contract with a customer has been identified, (ii) the performance obligation(s) in the contract have been identified, (iii) the transaction price has been determined, (iv) the transaction price has been allocated to each performance obligation in the contract, and (v) the Organization has satisfied the applicable performance obligation at a point in time or over time. A portion of the Organization's revenue is derived from grants and program fees, which are conditioned upon certain performance requirements and/or the incurrence of allowable qualifying expenses. For the year ended September 30, 2025, the Organization had accounts receivable totaling \$2,888. Advance payments that performance requirements have yet to be completed have been recorded as unearned revenue totaling \$279,678.

Promises to Give

Unconditional promises to give are recognized as assets and revenues in the period received. Conditional promises to give are recognized when the conditions on which they depend are substantially met and the promises become unconditional.

Unconditional promises to give are reported at net realizable value if, at the time the promise is made, payment is expected to be received in one year or less. Unconditional promises that are expected to be collected in more than one year are reported at fair value when there is sufficient verifiable evidence documenting that a promise was made by a donor and will be received by the Organization. The Organization has elected to use the fair value option, which is in accordance with U.S. generally accepted accounting principles. Management believes that using the fair value method reduces costs when measuring unconditional promises in periods subsequent to their receipt and provides greater information to users of its financial statements than if the promises were measured using present value techniques and historical discount rates.

GREAT LAKES AQUATIC HABITAT NETWORK AND FUND, INC.
d/b/a FRESHWATER FUTURE

NOTES TO FINANCIAL STATEMENTS

for the year ended September 30, 2025

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED):

Expense Allocation

The costs of providing various programs and other activities have been summarized on a functional basis in the Statement of Activities and in the Statement of Functional Expenses. Expenses that can be identified with a specific program or support service are charged directly to that program or support service.

General and administrative expenses include those costs that are not directly identifiable with any specific program, but which provide for the overall support and direction of the Organization. Fund-raising costs are expensed as incurred, even though they may result in contributions received in future years.

Comparative Financial Information

The financial statements include prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with U.S generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended September 30, 2024, from which the summarized information was derived.

Cash and Cash Equivalents

Cash and cash equivalents include checking and savings accounts. For purposes of the Statement of Cash Flows, the Organization considers all highly liquid investments available for current use with an initial maturity of three months or less to be cash equivalents. As of September 30, 2025, all cash and cash equivalents are federally insured.

Accounts Receivable

Accounts receivable are carried at the original amount less an estimate for credit losses. The Organization maintains an allowance for credit losses which represents management's estimate of expected credit losses over the remaining life of the Organization's financial assets measured at amortized cost and comprised of three main components: (i) historical collection performance, (ii) specific collection issues, (iii) current conditions, and reasonable and supportable forecasts about the future. If actual provision for credit losses differs from the reserves calculated based on historical trends and known customer issues and current conditions, an adjustment to the provision for credit losses is recorded in the period in which the difference occurs.

Such adjustment could result in additional expenses or reduction of expenses. The Organization writes off accounts to the allowance when it has determined collection is unlikely. Some of the factors considered in reaching this determination are (i) the apparent financial condition of the customer, (ii) the success the Organization has in contacting and negotiating with the customer, (iii) the current state of the industry, and the (iv) the number of days the account has been outstanding.

At September 30, 2025, the Organization deemed it not necessary to record for expected credit losses.

GREAT LAKES AQUATIC HABITAT NETWORK AND FUND, INC.
d/b/a FRESHWATER FUTURE

NOTES TO FINANCIAL STATEMENTS

for the year ended September 30, 2025

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED):

Investments

The Organization's investments include certificates of deposit with initial maturities of one year or less totaling \$769,000. The certificates of deposit are all federally insured.

Designation of Unrestricted Net Assets

The Board of Directors reviews its plans for future activities and designates unrestricted net assets to assure adequate financing of such activities and related contingencies. As of September 30, 2025, designated net assets of \$100,000 are earmarked for operating reserves.

Property and Equipment

Furniture and equipment are stated at cost for purchased items and market value at date of donation for donated items. Depreciation is recognized over their estimated useful lives using the straight-line method. The Organization capitalizes expenditures for property and equipment in excess of \$2,500. Depreciation expense of \$9,358 has been recorded in the statement of activities for the year ended September 30, 2025.

Prepaid Items

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid expenses.

Unearned Revenue

Unearned revenue consists of funds received in advance for program expenses and is recognized once earned.

Contributed Nonfinancial Assets

Contributed nonfinancial assets are reflected in the financial statements at the estimated fair market value at the time of the donation. Contributed nonfinancial assets recognized in the statement of activities totaled \$11,023 for the year ended September 30, 2025.

Donated services are recognized as contributions if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by the Organization. In addition, volunteers provide program assistance and fundraising services to the Organization. No amounts have been recorded for volunteer services.

Estimates

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. On an ongoing basis, management evaluates the estimates and assumptions based on new information. Management believes that the estimates and assumptions are reasonable in the circumstances; however, actual results could differ from those estimates.

GREAT LAKES AQUATIC HABITAT NETWORK AND FUND, INC.
d/b/a FRESHWATER FUTURE

NOTES TO FINANCIAL STATEMENTS

for the year ended September 30, 2025

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED):

Reclassifications

Certain amounts in the prior year financial information have been reclassified for comparative purposes to conform with the presentation in the current year financial statements.

Accounting Principles - Leases

The Organization leased lab space in a building. The determination of whether an arrangement is a lease is made at the lease's inception. Under ASC 842, a contract is (or contains) a lease if it conveys the right to control the use of an identified asset for a period of time in exchange for consideration. Control is defined under the standard as having both the right to obtain substantially all of the economic benefits from use of the asset and the right to direct the use of the asset. Management only reassesses its determination if the terms and conditions of the contract are changed.

Operating leases are included in operating lease right of use (ROU) assets, current liabilities, and other liabilities in the balance sheet.

ROU assets represent the right to use an underlying asset for the lease term, and lease liabilities represent the obligation to make lease payments. Operating lease ROU assets and liabilities are recognized at the lease commencement date based on the present value of lease payments over the lease term. The Organization uses the implicit rate when it is readily determinable. Since the Organization's lease did not provide an implicit rate, to determine the present value of the lease payments, management uses the 10-year Treasury bond rate (risk-free rate). Operating lease ROU assets also includes any lease payments made and excludes any lease incentives. Lease expense for lease payments is recognized on a straight-line basis over the lease term. The Organization's lease terms may include options to extend or terminate the lease when it is reasonably certain that the Organization will exercise the operation. The lease agreement did not contain any material residual value guarantees.

The Organization leased lab space under an operating lease that commenced February 1, 2023. The lease ended in January, 2025. The lab was then rented on a monthly basis, and terminated in June, 2025. Rent expense under the lease was \$17,100 for the year ended September 30, 2025.

NOTE C - LIQUIDITY AND AVAILABILITY:

Financial assets available for general expenditure, this, without donor or other restrictions limiting their use, within one year of September 30, 2025 are:

Financial assets:	
Cash and cash equivalents	\$ 251,990
Investments, certificates of deposit	769,000
Accounts receivable	2,888
Grants and contracts receivable	<u>65,000</u>
Total financial assets	1,088,878
Less financial assets held to meet donor-imposed restrictions, Purpose restricted net assets	<u>(262,784)</u>
Amount available for general expenditures within one year	<u>\$ 826,094</u>

GREAT LAKES AQUATIC HABITAT NETWORK AND FUND, INC.
d/b/a FRESHWATER FUTURE

NOTES TO FINANCIAL STATEMENTS

for the year ended September 30, 2025

NOTE D – DATE OF MANAGEMENT’S REVIEW.

In preparing the financial statements, the Organization has evaluated events and transactions for potential recognition or disclosures through January 30, 2026, the date that the financial statements were available to be issued.

NOTE E - INCOME TAX STATUS:

The Internal Revenue Service has determined the Organization to be exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, except on net income derived from unrelated business activities. The organization believes that its income tax filing positions will be sustained upon examination and does not anticipate any adjustments that would result in a material adverse affect on the Organization’s financial condition, results of operations, or cash flows. Therefore, the financial statements reflect no provision or liability for federal income tax. The Organization’s tax filings are no longer subject to examination for years prior to September 30, 2022.

NOTE F – LEASING ARRANGEMENTS:

The Organization leased a water testing lab. The Organization assessed whether an arrangement qualifies as a lease (i.e., conveys the right to control the use of an identified asset for a period of time in exchange for consideration) at inception and only reassesses its determination if the terms and conditions of the arrangement are changed. Leases with an initial term of 12 months or less are not recorded on the balance sheet. The Organization signed an operating lease for office space through January, 2025. The lab was then rented on a monthly basis, and terminated in June, 2025.

NOTE G - FAIR VALUE MEASUREMENTS:

Financial Accounting Standards Board Codification 820.10 establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements).

The three levels of the fair value hierarchy are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.
- Level 2 Inputs to the valuation methodology include:
- Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability;
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

GREAT LAKES AQUATIC HABITAT NETWORK AND FUND, INC.
d/b/a FRESHWATER FUTURE

NOTES TO FINANCIAL STATEMENTS

for the year ended September 30, 2025

NOTE G - FAIR VALUE MEASUREMENTS (CONTINUED).

If the asset or liability has a specified term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Fair values for mutual funds are determined by reference to quoted market prices and other relevant information by market transactions. Fair values for investment in community foundation are based on meaningful third-party transactions and comparable public market valuations.

At September 30, 2025, the Organization's investments, measured on a recurring basis, are as follows:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Certificates of deposit	<u>\$ 769,000</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 769,000</u>

NOTE H – GRANTS PAYABLE:

Grants payable consist of amounts approved for distribution by the Organization, but not yet paid, to nonprofit organizations. At September 30, 2025, amounts payable totaled 18,875.

NOTE I – COMPENSATED ABSENCES:

Compensated absences represent the Organization's obligations to its employees for earned but unused vacation and sick time totaling \$25,920 at September 30, 2025. All employees' vacation time is allocated on the employee's anniversary date to be used for the following periods, with a maximum of 40 hours accumulated vacation time payable upon employee's separation from service.

All employees' sick time is allocated on a calendar year basis, with a maximum of 40 hours of accumulated sick time payable upon the employee's separation from service.

NOTE J - EMPLOYEE RETIREMENT PLAN:

The Organization has adopted a Simple IRA plan covering all full-time employees who are eligible to participate. Employee contributions are matched dollar for dollar up to 3 percent of their gross pay. The Organization's contribution totaled \$14,195 for the year.

NOTE K – NET ASSETS WITH DONOR RESTRICTIONS:

As of September 30, 2025, net assets with donor restrictions are available for the following purposes:

Purpose restrictions, available for spending, Programs	<u>\$262,784</u>
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GREAT LAKES AQUATIC HABITAT NETWORK AND FUND, INC.
d/b/a FRESHWATER FUTURE

NOTES TO FINANCIAL STATEMENTS

for the year ended September 30, 2025

NOTE L – COMMITMENTS:

At September 30, 2025, the Organization has contracts in progress to provide additional services totaling \$279,678 for which funding has been received or recognized, but not completed, and is recorded as unearned revenue on the Statement of Financial Position.