Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

CMB No. 1545-0047 2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Δ	For the 20	120 calenda	r year, or tax year beginn	ing 10/01	, 2020, a	nd ending	9/	30		U ZUZI	access and a second
	Check if appl							1			
200	Address	G	reat Lakes Aquat	ic Habitat Ne	twork and				<u> 569350</u>	D-70-0-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	***************************************
	the state of the s	l n	und, Inc.					E Telepho			
	Name d	ı P	.O. Box 2479					231-	<u>-348-8</u>	3200	
	Initial re	wn P	etoskey, MI 4977	0							
	Final retur	n/terminated	**					G Gross re	iceipts \$	1,588,	238.
	1	d return					H(a) is this	a group return		finates? Yes	X No
	Applicat		Name and address of principal of	moe: Jill Ryan			H(b) Are ali	subordinates attach a list	included?	Yes	No
			ame As C Above		T 140472-3713 az	527	If "No,"	* attach a list.	See instru	ctions	
1	Тах-ехетц		(501(c)(3) 501(c) () * (insert no.)	4947(a)(1) or			exemption nu			
J	Website	: * WWW	.freshwaterfutur		······································		***************************************	~~~~~	2000	il domicile: MI	
K	Form of or	ganization: 2	Corporation Trust	Association Other*	L Ye	ar of formati	on: ZUU	0 lms	tate or rega	n dannone. Ma.	***************************************
		*									
		23 1	the organization's mission	n or most significant	activities:Our	<u>missi</u>	<u>n 15</u>	to bro	nore i		500 VOICES (MISSE) (1999)
	70,90	and the own this time of		t of water mi	ality and	warer	resou	CCG2 II	LULIC	CATCAC	* *** **** ****
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8	3 Nun		an anathrope of the aniper	ina hadu (Pari VI. III)	e (a)				4		8 8 12
00	4 Nun	where of indo	nandant unting members	of the governing pod	y (mart vi, ime	110)			5		17
ě	5 Tota	al number o	f individuals employed in	calendar year ZUZU (-art v, line za)			,,,,,,,,,	6	***************************************	50
Activities & Governance	6 Tota	al number 0	f volunteers (estimate if n	ecessary)		*.* * * * * * * *	. ,		7a		Ō.
4	7a Tota	al unrelated	business revenue from Pousiness taxable income for	art VIII, COLUMNI (C), I	1110 12	* * * * * * * * * * * * * * * * * * * *			76	////	0.
	b Net	unrelated b	ousiness taxable income to	Om rom 330-1, ran	. 1, 11110 11	4		Prior Year	<u></u>	Current Ye	ar
				1 t\			4	1,261,6	61.	1,528,	910.
as	8 Cor	ntributions a	ind grants (Part VIII, line	III),			2	34,			717.
Revenue	9 Pro	gram servic	e revenue (Part VIII, line	Zg)					571.		611.
946	10 Inve	estment inco	ome (Part VIII, column (A), IIIIES 3, 4, dilu /V/. E EN ON ON 1/A	and Ilal					***************************************	and in the second second second
Œ	11 Oth	ier revenue	(Part VIII, column (A), lin	85 D, 00, 00, 30, 100,	column (A) lin	e 12)		1,296,	751.	1,588,	. 238 .
مسسم	12 Tot	al revenue -	add lines 8 through 11 ((Hust equal t at vitte	3/	<u> </u>		176,1			793.
	13 Gra	ints and sim	nilar amounts paid (Part I)	(, COLUMN (A), Illies 1	*********	*******	`				***************************************
	14 Ber	nefits paid to	o or for members (Part IX	, column (A), mie +).	/A\ Iimar I	5 1/N		622,6	522	682	,861.
iń	15 Sal	aries, other	compensation, employee	benefits (mart ix, co	ulilli (A), ililos .	3-10)	*	Value	/ & 4 · ·		
Expenses	16a Pro	ifessional fu	indraising fees (Part IX, c	olumn (A), line 11e).							
Dea	. h Tot	al fundraisir	ng expenses (Part IX, colu	ımn (0), line 25) 🔭	10	<u>6,152.</u>					
ă	17 04	or avnonce	s (Part IX, column (A), lin	es 11a-11d, 11f-24e)		,		315,2	265.	392	<u>,539.</u>
	17 Oth	er experies	s. Add lines 13-17 (must e	aual Part IX. column	(A), line 25)			1,114,	372.	1,301	,193.
	18 Tot	ai expenses	expenses. Subtract line 18	trom line 12			<u> </u>	182,0		287	,045.
*********		venue less t	expenses, Juniare me re	3 11 0111 1110 122 1 1 1 1 1			Region	ing of Curre		End of Ye	ar
A Asserts of		at a second of the	Part X, line 16)			******	Accessorate and a second	602,		825	,563.
ě.	20 Tot	ai assets (r	(Part X, line 26)					273,		208	,679.
*:	21 Tot		-				5	329,		616	,884.
Ž,	22 Ne	The second second second	iund balances. Subtract lir	ne zi trom ime zu		.6		3431	<u> </u>		
P	art II	Signature	Block							i it in leas correct	and
Un	ier penalties (of perjury, I deci	lare that I have examined this return (other than officer) is based on a	m, including accompanying : ill information of which prepi	schedules and statem erer has any knowled	rents, and to ge.	the best or	ту клоччецу	2 Marie Peparata	1, 16 13 0 WELL COLLEGE	, x1000
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		Signature		<u>4 </u>			<u>_</u>)ate			
	gn	1.	U	*			Fyer	cutive	Dir.		
373	ere	1 90	Ryan Wint name and title			***************************************	* ~ * * * * * * * * * * * * * * * * * *		,	***************************************	***************************************
- CALCOTTON				Preparer's signature		Date	······································	Check	ii P	TIN	***************************************
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	aid	Velda l	K. Kammermann	~ * * * * * * * * * * * * * * * * * * *		<u> </u>		2011010	7 12		,
	reparer	Firm's name	 KAMMERMANN & 	***************************************			······································		* 20	2762026	
U	se Only	Firm's addres				meratoriani constituti di mandari 190	***************************************		************************	2763936	* *
			CHARLEVOIX, No section with the preparer	<u> 11 49720 </u>		ganganas njeloni o kal andak novi od od od od od od	***************************************	Phone no.	(231) 547-49 X Yes	,
140					and the second s					IAI YAS	No

8,000,000	DEM CHECKIISCO REQUIRE CONCLUSION		Yes	No
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		<u>X</u>
6	and similar funds or accounts for which donors have the right	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		<u>X</u>
8	and the maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,'	8		X
9	the second in Bot V. line 21, for accrow or custodial account liability, serve as a custodian	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10	ooloosoyees	Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX,			
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule	11 a	Х	
	b Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		<u> </u>
	c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		<u>X</u>
	d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		<u> </u>
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	_X	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		<u>X</u>
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D. Parts XI and XII	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		<u>X</u>
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15	Х	
16	The state of the second of the	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions.	17		Х
18	The day of	18		Х
19	\$15,000 of sugar income from paging activities on Part VIII. line 9a? If 'Ves'	19		Х
20	Da Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
2	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21	Х	
RΔ		Forn	1 990	(2020)

Pa	Checklist of Required Schedules (continued)		V	Ma
MAT HENRY			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes</i> ,' <i>complete</i>	23		X
24	Schedule J	24a		Х
	complete Schedule K. If 'No, 'go to line 25a	24b		
	Did the association maintain an escrew account other than a refunding escrew at any time during the year to defease	24c		
	any tax-exempt bonds?d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
	Process benefit			
	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		<u>X</u>
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	The second of the second or other accietance to any current or former officer, director, trustee, key	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			al a
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		X
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		Х
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		х
29	and the state of t	29		X
30	and the standard art historical transures, or other similar assets, or qualified conservation	30		Х
31		31		X
32	the second secon	32		х
33	took of an artiful discounted as congrete from the organization under Regulations sections	33		, X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Did the provided any transfers to an exempt non-charitable related	36		Х
37	The state of the section of the sect	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pé	May Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	• • • • • •	Yes	No
-	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
ı	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	a Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1 c		
	(gambling) winnings to prize winners?	_1		(2020)

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Form 990 (2020)

16

20-5693503 Great Lakes Aquatic Habitat Network and Form 990 (2020) Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V No Yes 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return..... b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2h Х Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?... X 3 a 3 b b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule 0...... 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4 a b If 'Yes,' enter the name of the foreign country Canada See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X 5 a **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?..... X 5 b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?..... 5 c 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization X 6 a solicit any contributions that were not tax deductible as charitable contributions?.... b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were 6 b not tax deductible?.... 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and Х 7 a services provided to the payor?..... 7 b b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file X Х e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?... 7 e X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?... 7 f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 7 g as required?.... h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 7h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?..... 8 9 Sponsoring organizations maintaining donor advised funds. 9a **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?...... 9 b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12..... **b** Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders..... **b** Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)..... 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?.... 12a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year. | 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a Note: See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in 13b c Enter the amount of reserves on hand 13c Χ 14 a 14a Did the organization receive any payments for indoor tanning services during the tax year?...... 14b b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O...... 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х 15 excess parachute payment(s) during the year?..... If 'Yes,' see instructions and file Form 4720, Schedule N.

16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?...

Form 990 (2020) Great Lakes Aquatic Habitat Network and Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No 1 a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members 8 of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 8 **b** Enter the number of voting members included on line 1a, above, who are independent. . . . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... Х 3 4 Did the organization make any significant changes to its governing documents Х since the prior Form 990 was filed?..... 5 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets?..... X 6 6 Did the organization have members or stockholders?..... 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more X 7 a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... 7 b X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by X 8 a a The governing body?..... $\overline{\mathbf{X}}$ 8 b **b** Each committee with authority to act on behalf of the governing body?..... 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X 10 a 10 a Did the organization have local chapters, branches, or affiliates?..... b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?.... X b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O X 12a 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13..... b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Х 12b 12 c Х X 13 13 Did the organization have a written whistleblower policy?.... 14 Did the organization have a written document retention and destruction policy?..... 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 a X a The organization's CEO, Executive Director, or top management official.. See . Schedule. . O. 15b **b** Other officers or key employees of the organization..... If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16 a taxable entity during the year?.... b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Other (explain on Schedule O) X Another's website X Upon request X Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O

State the name, address, and telephone number of the person who possesses the organization's books and records ▶

Form 990 (2020) Great Lakes Aquatic Ha	bitat Ne	twork	and		20-56935	
Part VIII Compensation of Officers, Director Independent Contractors	ors, Trustee	es, Key	Employ			nployees, and
Check if Schedule O contains a response	or note to any	line in ti	his Part VI		I Employees	
Section A. Officers, Directors, Trustees, Ke	ey Employe	es, and	a Hignes	Compensated	Employees	
1 a Complete this table for all persons required to be listed organization's tax year. • List all of the organization's current officers, direcompensation. Enter -0- in columns (D), (E), and (F) if	ctors, trustee	s (wheth ation was	er individu s paid.	als or organization	s), regardless of an	nount of
 List all of the organization's current key employed List the organization's five current highest compound who received reportable compensation (Box 5 of Formorganization and any related organizations. List all of the organization's former officers, key of reportable compensation from the organization and any List all of the organization's former directors or trustee organization, more than \$10,000 of reportable compensation 	ensated emplowers and/or B employees, a related organizes that received sation from the	oyees (o Box 7 of F and highe ations. d. in the o	ther than a Form 1099 est compen	in officer, director, MISC) of more that sated employees very former director or the sate of the sate	trustee, or key emp in \$100,000 from th who received more to rustee of the	
See instructions for the order in which to list the person	ns above.					
Check this box if neither the organization nor any relati	ed organization	compen	sated any o	urrent officer, direct	or, or trustee.	Y
(A) Name and title	(B) tha	in one box, is both an o director/	ot check more unless per a lifticer april april a lifticer april a lifticer april a lifticer april april a lifticer april april april a lifticer april	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	10	+				

	per week (list any hours for related organiza- tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Jill Ryan	$-\frac{40}{0}$	-		Х				95,590.	0.	0.
Executive Dir.	3	_		Δ.	\vdash		\vdash	33,330.		
(2) Stephanie Smith Chair	1-5-	X		Х				0.	0.	0.
(3) Adam Parker	3_				_					
Vice Chair	0	Х		Х				0.	0.	0.
(4) Lisa Hardin	3									
Co-Treasurer	0	X		X				0.	0.	0.
(5) Lauren McConnell	3								_	
Co-Treasurer	0	X	<u> </u>	X	<u> </u>	ļ		0.	0.	0.
(6) Dr. Robert Letscher	3				l					_
Secretary	0	X	<u> </u>	X	<u> </u>	-	├-	0.	0.	0.
	11				l				0.	0.
Director	0	X	-	_		 	┢	0.	0.	0.
(8) Trent Stark	$-\frac{1}{0}$	Х						0.	0.	0.
Director	11	┼≏		\vdash	┼─	┼	+	ļ	<u> </u>	
(9) Donald Wiggins, Jr.	 	X						0.	0.	0.
Director (10)	-	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	I	\vdash	-	+	╁			
(10)		1								
(11)										
(12)										
(13)										
(14)	 		† -							

Form 990 (2020) Great Lakes Aquatic Hab	itat N	letw	or	k a	and				20-569350	3	Page 8
Form 990 (2020) Great Lakes Aquatic Hab Part VIII Section A. Officers, Directors, Tru	stees,	Key	En	ıplo	oye	es, a	and	Highest Com	pensated Emp	loyees (d	continued)
(A) Name and title	(B) Average hours per week	(do box offi	not of unle	Pos check ess po	sition more erson directe	than o is both or/trust	one an ee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	Estimated of otl	amount
	(list any hours for related organiza - tions below dotted line)	or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	omer	(W-2/1099-MISC)	(W-2/1099-MISC)	the organ and re organiz	nization lated
(15)											
(16)				-							- Marca
(17)											
(18)											
(19)											
(20)											
(21)											
(22)											
(23)											
(24)		.]									
(25)											
1 b Subtotal							>	95,590.			0.
c Total from continuation sheets to Part VII, Secti							▶	95,590.	0. 0.		0. 0.
2 Total number of individuals (including but not limited from the organization ▶ 0	I to those	listed	abo	ve)	who	recei	ved	more than \$100,0	00 of reportable com		
The state of the s	tor, trust	ee, k	ey e	emp	loye	e, or	higl	nest compensate	d employee	3	res No
 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such that the organization and related organizations greater that the organization and related organizations greater that the organization is the sum of the organization and related organizations greater that the organization is the sum of the organization is the sum of the organization is the organization is the sum of the organization is the organiza	n inaivia	uai					• • •			3	
such individual	• • • • • • • •	• • • • •	• • • •	• • •			• • •			4	X
5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Yes	s,' compe	ete S	che	dule	J fo	or suc	ch p	person		. 5	X
Section B. Independent Contractors 1 Complete this table for your five highest comper compensation from the organization. Report comper	sated inconsation for	deper	nder	nt co	ontra	ctors r endi	tha	at received more with or within the c	than \$100,000 of organization's tax yea	ar.	
(A) Name and business add								Description	of services	Compens	sation
Gud Marketing 1223 Turner Street, Suite 10)1 Lans:	ing,	MI	48	906	-436	3	Marketing		13	5,000.
	6. J = 1.1°	.:1	10.11		liet-	d c b		who received man	e than		
Total number of independent contractors (including \$100,000 of compensation from the organization)		riited	to tr	iose	iiste	u abc	ve)	ANIO TECEIAEO IUOL	C trail	Form 9	90 (2020

Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) (B) (C) Unrelated (A) Total revenue Revenue Related or excluded from tax exempt business under sections 512-514 revenue function revenue 1 a 1 a Federated campaigns Contributions, Gifts, Grants and Other Similar Amounts 1 b 25,587 b Membership dues..... c Fundraising events..... 1 c 1 d d Related organizations 1 e e Government grants (contributions) f All other contributions, gifts, grants, and 1 f 1,503,323 similar amounts not included above . . g Noncash contributions included in 2,146 lines 1a-1f..... h Total. Add lines 1a-1f 1,528,910 **Business Code** Program Service Revenue 58,717 58,717 2a Program Service Revenue All other program service revenue... g Total. Add lines 2a-2f 58,717. Investment income (including dividends, interest, and 611 611 other similar amounts)..... Income from investment of tax-exempt bond proceeds Royalties.... (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) (ii) Other (i) Securities 7 a Gross amount from sales of assets 7a other than inventory b Less: cost or other basis 7b and sales expenses 7c c Gain or (loss)..... d Net gain or (loss) 8 a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). b Less: direct expenses 8Ь c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. 9a See Part IV, line 19..... 9 b **b** Less: direct expenses..... c Net income or (loss) from gaming activities..... 10 a Gross sales of inventory, less 10a 10b b Less: cost of goods sold.... c Net income or (loss) from sales of inventory...... **Business Code** iscellaneous Revenue d All other revenue. e Total. Add lines 11a-11d 58,717 0 12 Total revenue. See instructions..... 1,588,238

Part X Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX. (D) Fundraising (A) Total expenses (B) Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Management and Program service general expenses expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21..... 219,793 219,793 Grants and other assistance to domestic individuals. See Part IV, line 22...... 3 Grants and other assistance to foreign organizations, foreign governments, and for-eign individuals. See Part IV, lines 15 and 16 6,000 6,000 4 Benefits paid to or for members Compensation of current officers, directors, 25,290. 1.940 68,360 trustees, and key employees 95,590 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)..... 0. 73,170. 419,955 19,198 327,587 658 8,761 9,419 8,777 106,940 9 Other employee benefits 115,717 5,287 36,893 42,180. 10 Payroll taxes 11 Fees for services (nonemployees): 3,658 3,658 c Accounting..... 12,081 12,081 **d** Lobbying..... e Professional fundraising services. See Part IV, line 17... g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.5ch. 321. 150 214,562 215,033 Advertising and promotion..... 5,999. 685 24,283 30,967 10,176. 14 Information technology..... 10,176. 15 Royalties..... 15,717. 25. 15,742. 16 Occupancy..... 636. 20,969. 20,333. 17 Travel..... 18 Payments of travel or entertainment expenses for any federal, state, or local public officials..... 19 Conferences, conventions, and meetings.... Interest Payments to affiliates..... 21 1,672 1,672 22 Depreciation, depletion, and amortization.... 3,765 3,765 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)..... 74,289 74,289 a Water_Testing____ 736. 761 2,690 b Miscellaneous_____ 4,187 e All other expenses..... 1,301,193 1,152,230 42,811 106,152. 25 Total functional expenses. Add lines 1 through 24e. . . . Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720).....

795,069.

12,223

8.646.

9,625.

825,563.

41,643.

150,794.

15,242.

1,000.

(B) End of year

ļ		Total liabilities. Add lines 17 through 25	273,138.	26	208,679.
	26			7	
S		Organizations that follow FASB ASC 958, check here ► X		100	
8		and complete lines 27, 28, 32, and 33.	Control of the Contro		
등	27	Net assets without donor restrictions	216,721.	27	352,723.
Salano		Net assets with donor restrictions	113,118.	28	264,161.
- 1	28				
Lug		Organizations that do not follow FASB ASC 958, check here ▶			
3		and complete lines 29 through 33.			
5	29	Capital stock or trust principal, or current funds		29	
-		Paid-in or capital surplus, or land, building, or equipment fund		30	
8	30	Falu-III of Capital Surpius, of falu, building, of oquipment that		31	
Š	31	Retained earnings, endowment, accumulated income, or other funds	220 020	32	616,884.
2	32	Total net assets or fund balances	329,839.		
Net Assets	33	Total liabilities and net assets/fund balances	602,977.	33	825,563.
_	_ 55	TEFA0111L 10/07/20			Form 990 (2020)

TEEA0111L 10/07/20

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Forn	n 990 (2020) Great Lakes Aquatic Habitat Network and 2	<u>0-5693503 </u>	Page 1	2
	Pagenciliation of Net Assets		_	7
	Check if Schedule O contains a response or note to any line in this Part XI			1
1	Total revenue (must equal Part VIII, column (A), line 12)	••	1,388,430	
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,301,193	
3	Poyonus less expenses Subtract line 2 from line 1	3	287,045.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	329,839	<u>.</u>
5	Not uprealized gains (losses) on investments	5		
6	Donated services and use of facilities	0		_
7	Investment expenses	/		_
8	Prior period adjustments	•		_
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.	<u>.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	1	616,884	•
Đ.	tiXII Financial Statements and Reporting			
De Billion II	Check if Schedule O contains a response or note to any line in this Part XII]
	Check it Schedule O contains a response of the Contains		Yes No	_
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.		2a X	
2:	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis		2b X	
1	b Were the organization's financial statements audited by an independent accountant?		2b X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis			
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the autreview, or compilation of its financial statements and selection of an independent accountant?	ıdit,	2c X	2000
	If the organization changed either its oversight process or selection process during the tax year, explain			
	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a X	
1	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why on Schedule O and describe any steps taken to undergo such audits	audit	3 b	
BAA	TCC A01121 10/10/20		Form 990 (202)	0)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Openio Public Tospodion Employer identification number

		1 11			-	17-b-	tot Moto	tarle and	a		Employer Identifica	gon number			
		e organization	T	T		atic Habi					20-569350	20-5693503			
	earlos es	Decem	for But	Inc.	wity S	tatus (All o	rganization	ns must o	comple	te this	part.) See instruc	tions.			
an		Reason	not a priv	ate found	tation h	ecause it is: (or lines 1 th	rough 12,	check or	ly one	box.)				
	orga 	Mization is	covention	of church	es ora	ssociation of ch	urches descri	bed in sect	ion 1 70 (t)(1)(A)(i).				
1	Н	A church, C	onvention	caction 1	170/hV1	(A)(ii). (Attach	Schedule E (F	orm 990 or	990-EZ)	.)	•				
2	Н	A SCHOOL GE	25CHDCU II	orativa h	ocnital	service organi	zation descri	ibed in sec	tion 170	(b)(1)(A	χiii).				
3	Н	A nospitai	or a coop	perative i	tion on	orated in conit	inction with a	hospital d	lescribed	in sec	tion 170(b)(1)(A)(iii). E	nter the hospital's			
4					ition op	erated in conju	anction man	z noopna.			••••				
5		name, city An organia	zation one	erated for	the be	nefit of a colle	ge or univers	sity owned	or opera	ted by	a governmental unit de	scribed in			
_		section 17	/0(b)(1)(A	XIV). (Co	mpiete	ran ii.) nt or governme	ntal unit desi	cribed in s	ection 1	70(b)(1)	(A)(v).				
6 7	<u>.</u>	A rederal,	state, or	local gov	en miner	e aubstantial n	art of its sunn	ort from a	novernme	ental unit	t or from the general put	olic described			
•	X	in section	170(b)(1)	(A)(VI). (Comple	ete Part II.)				intal ann	to nom the general part				
8		A commur	nity trust o	described	in sec	tion 170(b)(1)(A)(vi). (Comp	olete Part I	l.)		the a least oront collo	20			
9		An agricult	ural resea	rch organi	ization o	described in sec	tion 170(b)(1)	(A)(ix) opera	ated in co	onjunctio	n with a land-grant colle and state of the college o	ge or			
		or university:		ı-land-grai	nt colleç	ge of agriculture	(See mondon	ions). Linoi	are mann						
10		1						of its sunn	ort from	contrib	utions, membership fee	es, and gross receipts			
10	L	investmen	ities relati It income 1975, See	and unre	exempt lated b 509(a)(usiness taxabl 2). (Complete I	e income (les Part III.)	ss section !	511 tax)	from bu	isinesses acquired by	s support from gross he organization after			
11	Γ	An organia	zation ord	anized a	nd oper	rated exclusive	ly to test for	public safe	ety. See	section	509(a)(4).				
12		An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.													
а		1					مالمسام م الم	مررم مؤثريط لمر	norted a	roanizati	on(s), typically by giving he supporting organization	the supported on. You must			
		complete	Part IV, S	ections /	A and E	5.									
b	Ŀ	Type II. A manageme must com	ent of the s	unnortina	ı ordanız	zation vested in	ontrolled in on the same per	connection rsons that co	with its ontrol or	support manage	ed organization(s), by the supported organizat	ion(s). You			
c		T 111 6		ntonvotod	A cunr	oorting organizat	ion operated i	in connection Sections	n with, ar A, D, an	nd function	onally integrated with, its	supported			
d		1 ~								with ite o	supported organization(s) t and an attentiveness) that is not requirement (see			
e		Chack this	hav if th	e organiz	ation r	eceived a writt	en determina	ation from t	he IRS t	that it is	a Type I, Type II, Typ	e III functionally			
	Er	integrated	or Type	III non-tu	unction	aliv integrated	supporting o	rganization	١,						
	Pr	rovide the f	ollowina i	nformatio	n abou	t the supporte	d organizatio	n(s).							
		ame of support				(ii) EIN	(iii) Type of o (described or above (see in	rganization 1 lines 1-10	(iv) is organizat in your g docum	ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
							* -		Yes	No					
					-										
(A)															
(B)															
(C)															
(D)															
(E)															
Tota	ı								li e e						

Schedule A (Form 990 or 990-EZ) 2020 Great Lakes Aquatic Habitat Network and 20-5693503

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

	(Complete only if you checked organization fails to qualify t	the box on line 5, 7 ander the tests list	7, or 8 of Part I or it ed below, please	the organization complete Part II	failed to qualify un	der Fait in. II the	
Sect	ion A. Public Support				T		<u> </u>
Caler begin	idar year (or fiscal year ining in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	917,800.	815,260.	867,716.	1,261,661.	1,528,910.	5,391,347.
_	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
	The value of services or facilities furnished by a governmental unit to the organization without charge			262 246	1 061 661	1 520 010	0. 5,391,347.
	Total. Add lines 1 through 3	917,800.	815,260.	867,716.	1,261,661.	1,528,910.	3,331,341.
	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						2 505 251
	shown on line 11, column (f) Public support. Subtract line 5					The state of the s	3,586,251.
	from line 4				Assertis Services		1,805,096.
Sect	ion B. Total Support					I	40 T-1-1
Cale: begir	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	917,800.	815,260.	867,716.	1,261,661.	1,528,910.	5,391,347.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	4,767.	103.	432.	571.	611.	6,484.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,					0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
	Total support. Add lines 7 through 10	18		Arrivate 1		12	5,397,831. 140,510.
	Gross receipts from related activ						
	First 5 years. If the Form 990 is organization, check this box and	stop nere		third, fourth, or	fifth tax year as a	section 501(c)(3)	>
Sec	tion C. Computation of Pu Public support percentage for 20	blic Support F	Percentage		<u> </u>	14	22 AA %
14	Public support percentage for 20	020 (line 6, colum	n (f), divided by li	ne 11, column (f))	15	33.44 %
15	Public support percentage from	2019 Schedule A,	, rart II, line 14			(30) or more than	<u> </u>
	33-1/3% support test—2020. If it and stop here. The organization	i quaimes as a pu	plicity authorized o	· gai ii Latio · ii · · · ·			
b	33-1/3% support test—2019. If the and stop here. The organization	ne organization di n qualifies as a pu	d not check a box iblicly supported o	on line 13 or 16 o	ia, and line 15 is	33-1/3% or more,	CHECK THIS DOX
	10%-facts-and-circumstances to or more, and if the organization the organization meets the facts	meets the facts-a s-and-circumstanc	es test. The organ	nization qualifies	as a publicly sup	ported organization	on▶ [_]
	10%-facts-and-circumstances t or more, and if the organization organization meets the 'facts-ar	meets the facts-a 'd-circumstances'	test. The organiza	ation qualifies as	a publicly suppo	rted organization.	▶ []
18	Private foundation. If the organ	ization did not che	eck a box on line	13, 168, 160, 17	a, or 170, check t	Ins DUA dilu see II	200 04 000 572 2020
RΔΔ					S	chedule A (Form S	990 or 990-EZ) 2020

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Schedule A (Form 990 or 990-EZ) 2020 Great Lakes Aquatic Habitat Network and 20-5693503 Pag

| Support Schedule for Organizations Described in Section 509(a)(2)
| (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization failed to qualify under the tests listed below, please complete Part II.)

Clientary year (or liscal year beginning is) * (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total clientary translation of the brains of the product of	Sec	tion A. Public Support				- th 0010	(-) 2020	(f) Total
1 Gits, grants, confibritions, received. (Do not include any funcional grants.) 2 Gross receipts from admissions, performed, or facilities from the second and any activity that is related to the organizations, performed, or facilities from admissions, performed, or facilities from any activity that is related to the organizations which are not an unrelated trade or business under section \$3. 3 Gross receipts from admissions, under section \$3. 4 organization's benefit and either paid to or expended on its behalf. 5 organization's benefit and either paid to or expended on its behalf. 6 Total, Add lines it through \$5. 7 and a received from other than organization without charge. 7 Total, Add lines 1 through \$5. 8 A mounts included on lines 2 and 3 received from other than exceed the greater of \$5.000 or 15 of the year. 9 A child lines 1 through \$5. 9 A mounts form line 6. 10 Total support. Subtract line Section B. Total Support Calendar year (or fixed) year beginning in) 9 A Amounts from line 6. 10 Total support (add lines 1 through \$5. 10 Section B. Total Support Calendar year (or fixed) year beginning in) 9 Amounts from line 6. 10 Total support. Subtract lines support (add lines 1 through \$5. 10 Section B. Total Support 10 Section B. Total Support 11 Not income from line 1 lines whether or not include the support (add lines 1 through \$5. 12 Other incomes. Do not include that the subtract of the support (add lines 1 through \$5. 13 Total support. (Add lines 9. 14 First 5 years, if the Form 900 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. 15 Public support percentage for 2020 (line 8.0 cum (f), divided by line 13, column (f)). 16 Public support percentage from 2019 Schedule A, Part III, line 15. 17 Investment income percentage for 2020 (line 8.0 cum (f), divided by line 13, column (f)). 18 Investment income percentage for 2020 (line 8.0 cum (f), divided by line 13, column (f)). 19 3-1/35 sup	Calend	lar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(i) Total
2 Gross receipts from admissions, merchandise sold or services the provision of the provisi	1	Gifts, grants, contributions, and membership fees received. (Do not include any linusual grants.)						
3 Gross receipts from activities that are not an unrelated trade or business under section 191. 1 The value of services or section 191. 5 The value of services or an ordinary of the organization without charge. 6 Total, Add lines 1 through 5. 7a Amounts included on lines 1, 2, and 3 received from disqualified persons. 2 and 3 received from disqualified persons that exceed the greater of \$5,000 or 1% of the part of the practice of \$5,000 or 1% of the part of \$5,000 or 1	2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's						
organization's benefit and either paid to or expended on the paid to or expended on the paid to or expended on the paid to organization without charge. 5 to betail. 5 to betail. 5 to betail. 6 Total. Add lines 1 through 5 7 A Amounts included on lines 1. 2, and 3 received from disqualified persons. 6 Amounts included on lines 2. and 3 received from other than disqualified persons that disqualif	3	Gross receipts from activities that are not an unrelated trade						
facilities furnished by a governmental unit to the organization without charge organization of the work of the amount on lines 1, 2, and 3 received from other than disqualified persons. b Amounts included on lines 2 and 3 received from other than disqualified persons. c Add lines 7a and 7b. 8 Public support. (Subtract line 7c from line 6. 10a Gross income from interest, dividends, payments received on securities loans, reits, roysles, and income from similar sources. b Unrelated business taxable income (less section 51 acquired after June 30, 1975. c Add lines 10a and 10b. 11 Net income from unrelated business stable income (less section 51 acquired after June 30, 1975. c Add lines 10a and 10b. 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). 13 Total support. (Add lines 9. 14 First 5 years, if the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 15 Public support percentage from 2020 (line 3, column (f), divided by line 13, column (f)). 15 16 % Section D. Computation of Investment Income Percentage 17 Investment income percentage from 2019 Schedule A, Part III, line 15. 18 Investment income percentage from 2019 Schedule A, Part III, line 17. 18 In Investment income percentage from 2019 Schedule A, Part III, line 17. 18 In row from than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. 1 In Income than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.		Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons. b Amounts included on lines 2 and 3 received from other than disqualified persons that at exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. c Add lines 7a and 7b. 8 Public support. (Subtract line 7c from line 6). Section B. Total Support Calendar year (or fiscal year beginning in) 7e Amounts from line 6. 9 Amounts from line 6. 10a foros income from interest, dividends, payments from line 6 mounts from line 10 mount		facilities furnished by a governmental unit to the organization without charge						
and 3 received from other than disqualified persons the properties of \$5,000 or 1% of the amount on line 13 for the year. Add lines 7a and 7b. Public support, (Subtract line 7c from line 6. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 9 Amounts from line 6. Beautiful and the properties of the properties o	6 7a	Amounts included on lines 1, 2, and 3 received from						
8 Public support. (Subtract line 7c from line 6.). Section B. Total Support Calendar year (or fiscal year beginning in) 9 Amounts from line 6		and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 9 Armounts from line 6	c	Add lines 7a and 7b						
Calendar year (or fiscal year beginning in) 9		7c from line 6.)						
Calendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. 10 Urrelated business taxable income (less section 511 taxes) from businesses acquirred after June 30, 1975. 11 All income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). 13 Total support, (Add lines 9, 10c, 11, and 12.). 14 First 5 years, if the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 15 Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f)). 15 \$ Section D. Computation of Investment Income Percentage 17 Investment income percentage from 2019 Schedule A, Part III, line 15. Section D. Computation of Investment Income Percentage 17 Investment income percentage from 2019 Schedule A, Part III, line 15. 18 Investment income percentage from 2019 Schedule A, Part III, line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. 19 33-1/3% support tests—2020. If the organization did not check the box on line 14 or line 19s, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 10 In the part of the organization organization organization qualifies as a publicly supported organization				# > 0017	(-) 0010	(4) 2010	(a) 2020	(f) Total
10a Gross income from interest, dividends, payments received on securities loans, rents, ropidies, and income from similar sources. b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. c Add lines 10a and 10b			(a) 2016	(b) 2017	(C) 2018	(u) 2013	(6) 2020	(1) 10101
payments received on securities loans, rents, royalties, and income from similar sources. b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. c Add lines 10a and 10b								
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b	10a	payments received on securities loans, rents, royalties, and income from						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	_	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). 13 Total support. (Add lines 9, 10c, 11, and 12.)		Net income from unrelated business activities not included in line 10b, whether or not the business is						
10c, 11, and 12.)		Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 15 Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f))		10c 11 and 12)						
Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f))		First 5 years. If the Form 990 is organization, check this box and	a stop nere		, third, fourth, or	fifth tax year as a	section 501(c)(3)	> []
Public support percentage for 2020 (line 8, column (f), divided by line 15, column (f)) Section D. Computation of Investment Income Percentage Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f)). Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage from 2019 Schedule A, Part III, line 17. Investment income percentage fr	Sec	tion C. Computation of Pu	iblic Support F	ercentage	line 12	8)	15	<u> </u>
Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f))	15	Public support percentage for 2	020 (line 8, colum	n (t), divided by	iine 13, column (1	<i></i>		1
Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f))								
18 Investment income percentage for 2019 Schedule A, Part III, line 17	Sec	tion D. Computation of Inv	vestment Inco	me Percentag	e	1 (0)	1 17	9
19a 33-1/3% support tests—2020. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	17	Investment income percentage	for 2020 (line 10c	column (f), divid	led by line 13, co	iumn (t))		
is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	18	Investment income percentage	from 2019 Schedu	ile A, Part III, line	9 17			
b 33-1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		is not more than 33-1/3%, chec	k this box and sto	p here. The orga	nization qualifies	as a publicly supp	orted organization	1
20 Private foundation. If the organization did not check a box on line 14. 19a, or 19b, check this box and see instructions		33-1/3% support tests—2019. If line 18 is not more than 33-1/39	the organization of the check this box	did not check a b and stop here. T	ox on line 14 or li he organization q	ine 19a, and line 1 _l ualifies as a public	6 is more than 33 cly supported orga	i-1/3%, and inization ►
Transpire Schedule A (Form 990 or 990-F7) 202	20	Private foundation. If the organ	ization did not ch	eck a box on line	14, 19a, or 19b,	check this box an	d see instructions.	> [_]

Schedule A (Form 990 or 990-EZ) 2020

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and D. and complete Part V.)

	and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12d, Part I, complete Sections A and D, and complete	Part \	V.)	
Sec	tion A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4 a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
(Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	22	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	complete Part I of Schedule L (Form 990 or 990-E2).	8		
	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI.	9a		
	b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.	9b		
	c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9с		
	a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below.	10a		
	b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

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Pa	Supporting Organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
٠,	a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?	11a		
1	b A family member of a person described in line 11a above?	11b		
	C A 35% controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		5 435 - 2 5 5
Sec	ction C. Type II Supporting Organizations		W	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	Yes	No
Sec	ction D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.	3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (se	e instr	uction	s).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
,	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		a cred
	b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	1.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in Part VI .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Par	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	niza	tions	5 11/10 0
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization			
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		(D) 0
Sec	tion B – Minimum Asset Amount	nestenst ur	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	: Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		***************************************
	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	10.00	
	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	San Company	
4	- CI - C - D - D - 2	4		
5		5		
6	temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally int (see instructions).	tegrate		
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Pa	Type III Non-Functionally Integrated 509(a)(3) Su	upporting Organizat	t <mark>ions</mark> (continued,)	
	tion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	rposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	of supported organizations	,	2	
3	Administrative expenses paid to accomplish exempt purposes of su	upported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - provide	e details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organization Part VI). See instructions.	on is responsive (provide o	details	8	
9	Distributable amount for 2020 from Section C, line 6			10	
10	Line 8 amount divided by line 9 amount	,	<u> </u>	10	40115
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	S	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6		V for the		
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required — explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020	And the second second			
ē	From 2015			PE-AL-	
	From 2016			3.1	
	From 2017				18 (18 (18 (18 (18 (18 (18 (18 (18 (18 (
	From 2018				
	From 2019		10 V 12		
	f Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	i Carryover from 2015 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
	Distributions for 2020 from Section D, line 7: \$				
	Applied to underdistributions of prior years			axanaa a	
	Applied to 2020 distributable amount	100			
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
	Excess from 2016		e e		11.0
	Excess from 2017		T.		
	Excess from 2018				
(Excess from 2019				
	Excess from 2020		esk and the state of the state		

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Schedule A (Form 990 or 990-EZ) 2020

20-5693503

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2020

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Department of the Treasury Internal Revenue Service Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then Part II-A. • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Employer identification number Name of organization Great Lakes Aquatic Habitat Network and 20-5693503 Fund, Inc. Part A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV. (See instructions for definition of 'political campaign activities') Part B Complete if the organization is exempt under section 501(c)(3). 0. 2 Enter the amount of any excise tax incurred by organization managers under section 4955..... ▶ \$ 0. No b If 'Yes,' describe in Part IV. Part C Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ Enter the amount of the filing organization's funds contributed to other organizations for section Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (e) Amount of political contributions received and (d) Amount paid from filing organization's funds. If none, enter-0-. (c) EIN (b) Address (a) Name promptly and directly delivered to a separate political organization. If none, enter -0-. (1)(2)(3) (4) (5) (6)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

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Schedule C (Form 990 or 990-EZ) 2020	OGreat Lakes	Aquatic Habitat	Network and	20-5693	
Part IFA Complete if t section 501(h)).				
A Check ► if the filing	organization belongs	s to an affiliated group (and	list in Part IV each affilia	ted group member's name,	
address.	EIN, expenses, and	share of excess lobbying	expenditures).		
B Check ► if the filin	organization chec	ked box A and 'limited cor	ntrol' provisions apply.		
	Limits on Lobbyi			(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditu				4,525.	
b Total lobbying expenditu	ires to influence a le	gislative body (direct lobb	ying)	4,306.	
c Total lobbying expenditu	res (add lines 1a ar	nd 1b)		8,831.	0.
d Other exempt purpose e	xnenditures			1,292,362.	
e Total exempt purpose ex	xnenditures (add line	es 1c and 1d)		1,301,193.	0.
£ Lobbying pontavable am	ount Enter the amo		le in	205,119.	
If the amount on line 1e, colu		The lobbying nontaxable	amount is:		
Not over \$500,000		20% of the amount on line 1e.			
Over \$500,000 but not over \$1,	000.000	100,000 plus 15% of the excess	over \$500,000.		
Over \$1,000,000 but not over \$		175,000 plus 10% of the excess			
Over \$1,500,000 but not over \$		225,000 plus 5% of the excess of	ver \$1,500,000.		
Over \$17,000,000		1,000,000.			200
g Grassroots nontaxable a	mount (enter 25% c	f line 1f)		51,280.	0.
h Subtract line 1g from lin	e 1a. If zero or less	, enter -0		0.	0.
i Subtract line 1f from line	e 1c. If zero or less,	enter -0		0.	0.
* If there is an amount other	r than zero on either l		anization file Form 4720	reporting	Yes No
		-Year Averaging Period L	Inder Section 501(h)		
(Som	e organizations that columns bel	made a section 501(h) elow. See the separate inst	ection do not have to c ructions for lines 2a thi	omplete all of the five rough 2f.)	
	Lobby	ring Expenditures During	4-Year Averaging Perio	od	
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2 a Lobbying nontaxable amount	927	156,650.	186,407.	205,119.	549,103.
b Lobbying ceiling amount (150% of line 2a, column (e))					823,655.
c Total lobbying expenditures	4,635	5,270.	8,440.	8,831.	27,176.
d Grassroots nontaxable amount	232	39,163.	46,602.	51,280.	137,277.
e Grassroots ceiling amount (150% of line 2d, column (e))					205,916.
f Grassroots lobbying expenditures	3,560	1,878.	5,553.	4,525.	15,516. 1990 or 990-EZ) 2020
BAA				Schedule C (POH	

(election under section 501(h)).	(a)		(b)	
or each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description f the lobbying activity.	Yes	No	A	mount	
During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				in America	
c Media advertisements?		-+			
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?					
j Total. Add lines 1c through 1i					
2. Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			10 May 1		
bif 'Ves' enter the amount of any tax incurred under section 4912					
of the street the amount of any tax incurred by organization managers under section 4912			Carrott Starter		
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or			
				Yes	No
section 501(c)(6).				165	110
			_		
1. Were substantially all /90% or more) dues received nondeductible by members?			7		+-
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?		• • • • •	• • • •	2	
1 Were substantially all (90% or more) dues received nondeductible by members?	prior y	ear?		2	
1 Were substantially all (90% or more) dues received nondeductible by members?	prior ye (c)(5) Part I	ear? , or s	ection	2 3 501(c))
1 Were substantially all (90% or more) dues received nondeductible by members?	prior ye (c)(5) Part I	ear?	ection	2 3 501(c))
 Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the partill B Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) answered 'Yes.' Dues, assessments and similar amounts from members. Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 	prior ye (c)(5) Part I	ear? , or s III-A,	ection	2 3 501(c))
 Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the lobbying and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) answered 'Yes.' Dues, assessments and similar amounts from members. Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 	prior y (c)(5) Part I	ear? , or s III-A,	ection	2 3 501(c))
 Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the part III-B. Complete if the organization is exempt under section 501(c)(4), section 501(d) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) answered 'Yes.' Dues, assessments and similar amounts from members. Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year. b Carryover from last year. 	prior y	ear? , or s II-A,	ection	2 3 501(c)	
 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the partill. Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) answered 'Yes.' 1 Dues, assessments and similar amounts from members. 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year. b Carryover from last year. c Total. 	(c)(5) Part I	ear? , or s II-A,	ection	2 3 501(c))
 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the partill. Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) answered 'Yes.' 1 Dues, assessments and similar amounts from members. 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year. b Carryover from last year. c Total. 	(c)(5) Part I	ear? , or s II-A,	ection	2 3 501(c))
 Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the lobbying and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) answered 'Yes.' Dues, assessments and similar amounts from members. Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year. b Carryover from last year. c Total. Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 	(c)(5) Part I	ear? , or s II-A,	ection	2 3 501(c))
 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the partill. Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) answered 'Yes.' 1 Dues, assessments and similar amounts from members. 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year. b Carryover from last year. c Total. 	prior y	ear? , or s III-A, 1 2a 2b 2c 3	ection	2 3 501(c))

(See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Great Lakes Aquatic Habitat Network and 20-5693503 Inc. Fund. Part Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (b) Funds and other accounts (a) Donor advised funds 1 Total number at end of year..... 2 Aggregate value of contributions to (during year). 3 Aggregate value of grants from (during year) Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?..... No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Part II Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of a historically important land area Preservation of land for public use (for example, recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a a Total number of conservation easements..... 2 b **b** Total acreage restricted by conservation easements..... c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register..... 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 4 Number of states where property subject to conservation easement is located ► Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1..... ▶\$

b Assets included in Form 990, Part X.....

Schedule D (Form 990) 2020 Great	Lakes A	quati	c Habitat	Netwo:	rk and	20-5693	3503		Page 2
Part III Organizations Mainta	ining Colle	ctions	of Art, Histo	ricai ir	easures, or c	ther Similar Asse	ets (co	ntinue	<u>ea)</u>
3 Using the organization's acquisition items (check all that apply):	, accession, ar	nd other r	ecords, check ar	ny of the f	ollowing that mak	e significant use of its o	collection	ı	
a Public exhibition			- I		ge program				
b Scholarly research			e Other						
c Preservation for future gener	ations								
4 Provide a description of the organiz	ation's collecti								
5 During the year, did the organiza	tion solicit or	receive of	donations of art	t, historic	al treasures, or o	other similar assets	Yes		Ñо
buring the year, did the organizato be sold to raise funds rather the parties Escrow and Custodia line 9, or reported an	Arrangem	ents.	Complete if t	he orga	nization answ	vered 'Yes' on For	m 990	, Part	IV,
d I II II I I I I I I I I I I I I I I I	too custodia	n or othe	r intermediary	for contri	butions or other	assets not included	Yes		∏No
on Form 990. Part X								L	7
b If 'Yes,' explain the arrangement	in Part XIII a	nd comp	lete the following	ng table:			Amount		
							Tanount		
c Beginning balance						1 d			
d Additions during the year		· · · · · · · ·							
e Distributions during the year						. 1e			
f Ending balance						, III	Vec	— 	No
2a Did the organization include an a	amount on For	m 990, F	Part X, line 21,	tor escro	w or custodial ac	Count liability:		-	- ```
b If 'Yes,' explain the arrangement	in Part XIII. (Check he	ere if the explar	nation has	s been provided	on Part Alli		∟	_}
		 			N/ T == E-	000 Dort IV lin	0 10		
Part V Endowment Funds. C	omplete if	the org	anization an	swered	Yes on For	(d) Three years back	(0) 5	our years	hack
	(a) Current		(b) Prior year	r (c) Two years back	(a) Three years Dack	(e) r	Jul years	Dack
1 a Beginning of year balance									
b Contributions							 		
c Net investment earnings, gains, and losses									
d Grants or scholarships							ļ. <u></u>		
e Other expenditures for facilities and programs									
f Administrative expenses									
n End of year balance									
2 Provide the estimated percentag	e of the curre	nt year e	end balance (lir	ne 1g, col	umn (a)) held as	:			
a Board designated or quasi-endown		-	8						
b Permanent endowment ►	- 8								
c Term endowment	8								
The percentages on lines 2a, 2b, a	nd 2c should e	oual 100	%.						
				م اسلما مید	nd administered fo	or tha			
3 a Are there endowment funds not in a organization by:	the possession	of the or	ganization triat a	are neio a	nu aummistereu it	or tric		Yes	No
(i) Unrelated organizations							3a(i)		
(ii) Related organizations							. 3a(ii)		
b If 'Yes' on line 3a(ii), are the rela	ated organizat	tions list	ed as required	on Sched	lule R?		. 3b		
4 Describe in Part XIII the intende									
Part VI. Land, Buildings, and									
Complete if the organ	ization ans	wered	'Yes' on For	m 990,	Part IV, line				
Description of property		(a) Cost (in	or other basis vestment)		ost or other is (other)	(c) Accumulated depreciation	(d) E	Book va	iue
1 a Land									
b Buildings									
c Leasehold improvements									
d Equipment					16,706.	7,081.		9	<u>,625.</u>
e Other					<u> </u>				
Total. Add lines 1a through 1e. (Colum	nn (d) must e	qual For	m 990, Part X,	column (B), line 10c.)				<u>,625.</u>
BAA						Sched	ule D (Fo	orm 99()) 2020

Part VIII Investments — Other Securities. Complete if the organization answered		N/A 0. Part IV, line 11b. See Form 99	0, Part X, line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-	year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
<u> </u>			
(F)			
(G)			
(H)			
(l)		2	
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)	<u> </u>	27./3	
Part VIII Investments – Program Related. Complete if the organization answered	d 'Yes' on Form 99(N/A 0. Part IV. line 11c. See Form 99	0, Part X, line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-c	f-year market value
	(1)		
(1)			
(2)			
(3)			
(4)			
(5) (6)			
(7)			
(8)			
(9)			
(10)			The state of the s
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) >	•	The state of the s	
Part X Other Assets. Complete if the organization answered	N/A	N Part IV line 11d See Form 99	0. Part X. line 15
Complete if the organization answered	escription	o, raitiv, into tra. coorein co	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column ((B) line 15.)	>	
Other Liabilities			
Complete if the organization answered 'Yes' on I	Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.	
1. (a) Desc	ription of liability		(b) Book value
(1) Federal income taxes			15 242
(2) Compensated Absences			15,242
(3)			
(4) (5)			,
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)		>	15,242
2. Liability for uncertain tax positions. In Part XIII, provide the text of the f	ootnote to the organization's f	inancial statements that reports the organization's I	iability for uncertain

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2b; Part X, line 2c and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.):....

,301,193

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990.

OMB No. 1545-0047 2020

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Great Lakes Aquatic Habitat Network and

Employer identification number

20-5693503

Partil General Information on Activities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b.

the grantees' eligibility for	the grants or assi	stance, and the s	substantiate the amount of its celection criteria used to award	the grants or assistance	J [2] 103 [] 110
2 For grantmakers. Describe in United States. Part	n Part V the organi: ${f V}$	zation's procedures	for monitoring the use of its gra	nts and other assistance of	outside the
3 Activities per Region. (The	following Part I,	line 3 table can be	e duplicated if additional space	is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)				·	· · · · · · · · · · · · · · · · · · ·
(2)					
(3)					•
(4)					
(5)					
(6)					
(7)					
(8)				·	
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3 a Subtotal				1000	
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	0	0			0.

20-5693503

Partill Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Schedule F (Form 990) 2020

Schedule F (Form 990) 2020 (i) Method of valuation (book, FMV, appraisal, other) (h) Description of noncash assistance (g) Amount of noncash assistance (f) Manner of cash disbursement 6,000. (e) Amount of cash grant (d) Purpose of grant Protection Water (c) Region Canada Enter total number of other organizations or entities..... (b) IRS code section and EIN (if applicable) (a) Name of organization BAA

TEEA3502L 09/16/20

Page 3

Schedule F (Form 990) 2020

Schedule F (Form 990) 2020 Great Lakes Aquatic Habitat Network and

Rantill Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other) Schedule F (Form 990) 2020 (g) Description of noncash assistance (f) Amount of noncash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance (18) BAA (1) € છ <u>@</u> € 6 <u>©</u> 8 8 ව (10) (11) (12) (13) <u>(14</u>) (15) (16)

TEEA3503L 09/16/20

BAA	TEEA3505L 09/16/20	Schedule F (For	m 990) 2020
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)		X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)		X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certa Foreign Corporations (see Instructions for Form 5471).	nin Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		X No
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	X No
Par	Foreign Forms		
Sche	edule F (Form 990) 2020 Great Lakes Aquatic Habitat Network and 2	0-2693303	rage 4

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I, Line 2 - Grantmakers Explanation For Monitoring Use of Funds Outside US

The Organization provides services to help protect the Great Lakes, which includes working in Ontario, Canada. The Board of Directors is provided reports from Organization that they work with, which allows them to monitor the use of the funds.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990. Grants and Other Assistance to Organizations, Governments, and Individuals in the United States ► Go to www.irs.gov/Form990 for the latest information. Great Lakes Aquatic Habitat Network and Part 1 General Information on Grants and Assistance Fund, Department of the Treasury Internal Revenue Service Name of the organization SCHEDULE I (Form 990)

OMB No. 1545-0047	2020

Open to Public Inspection

Employer identification number 20-5693503 **ջ** □

XYes

Partil Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. See Part IV 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

O Ne the People of Detroit Detroit	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
								Water
	1							affordability &
Protection Pro	ı	47~5123903		122,000.	0			distribution
Water Wate	(2) Junction Coalition							
81-1449842 11,031	1001 Indiana Ave.							Water
14-1859348 15,600.	Toledo, OH 43607	81-1449842		11,031.	0.		***************************************	Protection
14-1859348 15,600.	(3) Black Autonomy Network Commun							
14-1859348 15,600.	1940_Union_Ave							Clean drinking
Nater S6-2456240 S, 500. 0 Protection Protectio	Benton Harbor, MI 49022	14-1859348		15,600.	0.			water
Se-2959741	(4) Brighnt Neighborhood Communit							
S S S S S S S S S S	6439 S. Racine							Water
Se-2456240	Chicago, IL 60636	85-2959741		5,500.	0.			Protection
31dg 2 56-2456240 6,500. 0 0 Protection	(5) Laker erie Waterkeepers							
Toledo, OH 43611 56-2456240 6,500. 0. protection	3900 N. Summit St, TYC Bldg 2							Water
Continued to the continued to the line 1 table Continued to the line 1 table Continued to the continue	Toledo, OH 43611	56-2456240		6,500.	0.			protection
Continuence of section 501(c)(3) and government organizations listed in the line 1 table Continuence of other organizations listed in the li								
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	RAA For Panerwork Reduction Act Notice.	see the Instruction	s for Form 990.		TEEA3901L	07/15/20	Scheu	dule I (Form 990) 2020

Page 2

Parill Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

מון הם מתלווים וו מתמווים וויים מים וויים	200000				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
2					
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4					
S					
9					
7					
Partiv Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	de the informatior	ר required in Part I,	line 2; Part III, co	lumn (b); and any othe	r additional information.

Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

grant period, Freshwater Future staff are in contact with grant recipients, providing or if funds were expended in ways that were not in the grant contract, the Aquatic Habitat Network and Fund, Inc. for approval. If funds were spent as outlined Habitat Network and Fund, Inc. and the grant recipient that detail the way the grant information, assistance and guidance. At the end of the grant period for each grant, in the contract the file is closed and the grant recipient is sent a letter stating funds may be used, ways they may not be used and reporting requirements. During the a reporting form is completed by the grant recipient and submitted to Great Lakes that their grant has successfully been closed. If not all of the funds have been When grant funds are awarded, contracts are signed by both Great Lakes Aquatic expended,

Schedule I (Form 990) 2020

BAA

2020

Schedule I, Part IV - Supplemental Information Great Lakes Aquatic Habitat Network and

Fund, Inc.

Page 3

Client G1500

20-5693503

2/06/22

11:42AM

Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S. (continued)

grant recipient is contacted for more information. If funds remain unexpended, the grant recipient is given a time period for spending the remaining funds for activities outlined in the original grant contract and then asked to submit another report at the end of that time period. If funds were expanded for purposes outside of the grant contract, the grant recipient will be asked to either amend their agreement with Freshwater Future to a resolution acceptable to both organizations or if the funds were spent for a prohibited activity, the grant recipient will be asked to refund that portion of the grant award.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2020 តិព្រះស្រុះស្រាត្រ ► Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization Great Lakes Aquatic Habitat Network and Fund, Inc

Employer Identification number 20-5693503

OMB No. 1545-0047

Form 990, Part VI, Line 11b - Form 990 Review Process

An independent CPA prepares the Form 990 and meets with the Executive Director to review a draft copy of the form. The Executive Director forwards the Form 990 and audited financial statements to the Finance Committee. Upon the completion of their review, a recommendation for approval is submitted to the full Board of Directors for final review and approval (which can be done by e-mail). All changes addressed by the Finance Committee and/or the Board of Directors, if any, are made to the return.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

On an annual basis, a questionnaire is given to Board Members asking them to disclose any conflict of interests. The questionnaires are dated and filed. Board Members excuse themselves from voting on any board items where a conflict of interest has been disclosed.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The Executive Director's salary is determined annually by the Executive Committee of the Board of Directors after considering factors such as job performance, job adherence, budget constraints, and comparative salary survey information.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Governing documents are made available to the public upon request. This fact is disclosed on an annual basis in our newsletter.

Form 990, Part IX, Line 11g Other Fees For Services

	(A) Total	(B) Program Services	(C) Management & General	(D) Fund- raising
Advertising Consulting Services Marketing	938. 30,539. 135,000.	617. 30,389. 135,000.	150.	321.

Name of the organization Great Lakes Aquatic Habitat Network and Fund, Inc.

Employer identification number 20-5693503

Form 990, Part IX, Line 11g (continued) Other Fees For Services

	(A)	(B) Program	(C) Management	(D) Fund-
	Total	Services	& General	<u>raising</u>
Technical Assistance	Total $\frac{48,556}{$}$.	48,556. \$ 214,562.	\$ 150.	<u>\$ 321.</u>

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

mm.c.g.					
Automatic	c 6-Month Extension of Time. Only sub	mit origin	al (no copies needed).		
All corporati	ons required to file an income tax return other th	an Form 99	00-T (including 1120-C filers), partnership	ps, REMICs, and tr	usts must
use Form 70	104 to request an extension of time to file income Name of exempt organization or other filer, see instructions.	tax return	S	Taxpayer identification	
T		_	_		
Type or print	Great Lakes Aquatic Habitat N	etwork a	and	20-5693503	
	Fund, Inc. Number, street, and room or suite number. If a P.O. box, see it	nstructions.		20 303000	
File by the due date for					
filing your return. See	P.O. Box 2479 City, town or post office, state, and ZIP code. For a foreign add	iress, see instru	uctions.		
instructions.	Petoskey, MI 49770				
		(6)	and andication for each return)		01
Enter the Re	eturn Code for the return that this application is f	or (file a se	parate application for each return)		[01]
Application		Return	Application	•	Return Code
ls For		Code	Is For		
Form 990 or	Form 990-EZ	01	Form 990-T (corporation)		07
Form 990-Bl	The state of the s	02	Form 1041-A		08
Form 4720 (03	Form 4720 (other than individual)	····	10
Form 990-Pf		04	Form 5227		11
	(section 401(a) or 408(a) trust)	05	Form 6069 Form 8870		12
Form 990-1	(trust other than above)	06	FORM 6670		
If the orgIf this is check th	e No. • (231) 348-8200 ganization does not have an office or place of bu for a Group Return, enter the organization's four is box •	digit Group	e United States, check this box Exemption Number (GEN)	f this is for the who	le group,
1 reque	st an automatic 6-month extension of time until	8/15	, 20 22 _, to file the exempt organia	zation return	
	organization named above. The extension is for	the organiz	zation's return for:		
▶	calendar year 20 or				
► <u>x</u>	tax year beginning 10/01 , 20 20	, and endir	ng 9/30 ,20 21 .		
Luna	ax year entered in line 1 is for less than 12 month			nal return	
	ange in accounting period				
3 a If this a nonref	application is for Forms 990-BL, 990-PF, 990-T, 4 undable credits. See instructions	4720, or 606	59, enter the tentative tax, less any	3a \$	0.
b If this a tax pay	application is for Forms 990-PF, 990-T, 4720, or ments made. Include any prior year overpaymer	6069, enter nt allowed a	any refundable credits and estimated as a credit	3 b \$	0.
c Balanc EFTPS	e due. Subtract line 3b from line 3a. Include you (Electronic Federal Tax Payment System). See	r payment v instructions	with this form, if required, by using	3c \$	0.
Caution: If y payment ins	ou are going to make an electronic funds withdrate tructions.	awal (direct	debit) with this Form 8868, see Form 84	453-EO and Form 8	879-EO for

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

IRS e-file Signature Authorization for an Exempt Organization For calendar year 2020, or fiscal year beginning 10/01, 2020, and ending 9/30, 20 2021 Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879E0 for the latest information.

Internal Revenue Service		8879EO for the latest information.	
	rson subject to tax tic Habitat Network and		Taxpayer identification number 20-5693503
Fund, Inc. Name and title of officer or person	subject to tax		
		Executive Dir.	
Jill Ryan Type of Retu	rn and Return Information (Whole		
Check the box for the retucheck the box on line 1a,	rn for which you are using this Form 8879- 2a, 3a, 4a, 5a, 6a, or 7a below, and the am b, 6b, or 7b, whichever is applicable, blant Do not complete more than one line in Pa	EO and enter the applicable amount, i ount on that line for the return being fi k (do not enter -0-). But, if you entered	if any, from the return. If you led with this form was blank, then d -0- on the return, then enter -0- on
1 a Form 990 check here	a ▶ X b Total revenue, if any (Form	n 990, Part VIII, column (A), line 12)	1b 1,588,238.
2 a Form 990-EZ check		Form 990-EZ, line 9)	2b
3 a Form 1120-POL che	<u> </u>	20-POL, line 22)	
4 a Form 990-PF check	<u></u>	ent income (Form 990-PF, Part VI, line	
5 a Form 8868 check he		line 3c)	5b
6 a Form 990-T check he		t III, line 4)	
7 a Form 4720 check he		III, line 1)	7b
Bulling De La California	and Signature Authorization of Of	ficer or Person Subject to Tax	
	[2.3]		the second to
Under penalties of perjury, I	declare that $X \mid X$ I am an officer of the a	bove organization or III am a perso	
and belief, they are true, of electronic return. I consen IRS and to receive from the processing the return or refu- initiate an electronic funds we of the federal taxes owed U.S. Treasury Financial Ag- financial institutions involv- inquiries and resolve issue	a copy of the 2020 electronic return and acorrect, and complete. I further declare that to allow my intermediate service provider e IRS (a) an acknowledgement of receipt ond, and (c) the date of any refund. If applicabithdrawal (direct debit) entry to the financial into this return, and the financial institution gent at 1-888-353-4537 no later than 2 bused in the processing of the electronic payres related to the payment. I have selected ne consent to electronic funds withdrawal.	t the amount in Part I above is the arm, transmitter, or electronic return origin or reason for rejection of the transmissile, I authorize the U.S. Treasury and its dinstitution account indicated in the tax preto debit the entry to this account. To riness days prior to the payment (settlement of taxes to receive confidential in a personal identification number (PIN)	is, and, to the best of my knowledge ount shown on the copy of the nator (ERO) to send the return to the sion, (b) the reason for any delay in lesignated Financial Agent to paration software for payment evoke a payment, I must contact the ement) date. I also authorize the formation necessary to answer
PIN: check one box only		to enter my PIN	71500 as my signature
X authorize KAMME	RMANN & BASCOM PC ERO firm name		71500 as my signature Enter five numbers, but
		•	do not enter all zeros
on the tax year 2020 ele (ies) regulating charition disclosure consent scr	ctronically filed return. If I have indicated with es as part of the IRS Fed/State program, I een.	in this return that a copy of the return is l also authorize the aforementioned ER	peing filed with a state agency O to enter my PIN on the return's
alectronically filed retu	n subject to tax with respect to the organiz rn. If I have indicated within this return tha IRS Fed/State program, I will enter my PI	at a conv of the return is being filed wi	th a state agency(les) requiating
Signature of officer or person subje	ct to tax 🕨	Date ►	
Part III Certification	and Authoritorian	,	
number (EFIN) followed by	ur six-digit electronic filing identification y your five-digit self-selected PIN		38001722222 Do not enter all zeros
I certify that the above nume I am submitting this return in Providers for Business Re	eric entry is my PIN, which is my signature on accordance with the requirements of Pub. 416 3 turns.	the 2020 electronically filed return indica 3, Modernized e-File (MeF) Information for	ted above. I confirm that Authorized IRS <i>e-file</i>
ERO's signature		Date ►	
	ERO Must Retain Th Do Not Submit This Form to	nis Form — See Instructions the IRS Unless Requested To Do So	