Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2018

Department of the Treasury Internal Revenue Service

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2018 calen	dar year, or tax	year begin	ning 10/()1	, 20	8, and er	nding	9/:			, 2019		
В	Check if a	applicable:	C								D Emplo	yer ident	ification numb	er	
	Addr	ess change	Great Lake	es Aqua	tic Habi	tat Net	work a	nd			20-	5693	503		
	Nam	e change	Fund, Inc.	_							E Teleph	оле пит	ber		
	Initia	ıl return	P.O. Box 2								231	-348	-8200		
	 	return/terminated	Petoskey,	MI 497	70										_
	\vdash	nded return									G Gross	receipts	\$ 9	00,164	
	-	ication pending	F Name and addre	ess of principa	l officer: T: 1	1 D				H(a) Is this	a group retu			Yes X	
		ication panding	Same As C	Ahowa	JII	ı kyan			- 1		subordinate attach a lis				Vo
	Tay av	empt status:	X 501(c)(3)	501(c) (\ √ /ii	nsert no.)	4947(a)(1)	or 52	7	If "No,"	' attach a lis	t. (see in	structions) L	السا	
1						iscit iiv.)	4347(d)(1)	01 02.	-	U(=) Croup	exemption r	umbar D			
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es			of individuals e									5			1
Ξ	6 T	otal number	of volunteers (e	estimate if	necessary).	.,,						6			0
Act	7a T	otal unrelate	ed business reve	nue from l	Part VIII, co	lumn (C), lir	ne 12					7a		C).
·	ЬΝ	let unrelated	d business taxab	le income	from Form 9	990-T, line 3	8					7b		C) .
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•			and grants (Pa								815,	260.		67,716	
ñ			vice revenue (Pa								7,	769.		32,016	
Revenue			ncome (Part VIII,									103.		432	<u> </u>
ŭ			e (Part VIII, colu												
			e – add lines 8 f								823,			00,164	$\overline{}$
	1		imilar amounts p								208,	115.	1	50,294	
		•	I to or for memb	•											
<i>(</i> 2	15 S	Salaries, oth	er compensation	i, employe	e benefits (F	Part IX, colu	ımn (A), lir	nes 5-10).			407,	648.	5	06,888	<u>.</u>
ses	16a F	rofessional	fundraising fees	(Part IX, o	column (A),	line 11e)				.					
Expenses	l hī	otal fundrais	sing expenses (F	Part IX. co	lumn (D), lin	e 25) ►		29,34	16.					有多数	藁
Ж	17 0		ses (Part IX, colu							000000000000000000000000000000000000000	267,	251	2	20,486	<u> </u>
			es. Add lines 13								883,			77,668	
			s expenses. Sub								-60,			22,496	
		Veverine less	s expenses. Sub	uact line i	D a Olai line	14					ng of Curre			f Year	.
13 of	20 T	otal accete	(Part X, line 16).							beginnii	304,			22,675	_
3986 3919	20 T		es (Part X, line 2							·	179,			75,515	
Net Assets Fund Balanc	21		•							` <u></u>					
			r fund balances.	Subtract	ne 21 from	ine 20				<u>. </u>	125,	ZUI.	1	47,160	<u>'</u> -
	ırt II	Signatui													
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		Signatu	ure of officer							D:	ate				—
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Ma	v the IR	S discuss the	nis return with th	e preparer	shown abo	ve? (see in:	structions)						X Yes	No)

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20-5693503 Page 3 Form 990 (2018) Great Lakes Aquatic Habitat Network and Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete X 1 Χ Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?..... 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I....... 3 X X Δ Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III...... 5 Χ Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Χ 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II 7 Χ Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' 8 Χ 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation 9 X services? If 'Yes,' complete Schedule D, Part IV...... Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V..... Χ If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule Х D, Part VI 11 a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total Χ assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. 11 b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII...... Χ 11 c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported X in Part X, line 16? If 'Yes,' complete Schedule D, Part IX..... 11 d Χ e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X..... 11 e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Χ the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X.... 11 f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Χ 12a Schedule D, Parts XI and XII...... b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and Χ if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional....... 12 b 13 Χ 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E..... Χ 14a Did the organization maintain an office, employees, or agents outside of the United States?..... 14a Χ 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV..... X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV..... 16 Χ Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)..... Χ 17

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.....

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,'

20a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H.....

b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?.....

complete Schedule G, Part III.....

Form 990 (2018)

Part IV Checklist of Required Schedules (continued) Yes Nο 22 Χ Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete 23 Χ X 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? 24d d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 25 a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit Χ transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I... 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Χ 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II. X 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III. Χ 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV..... Χ 28a b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete 28b X Schedule L, Part IV...... c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV..... X 28c X Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M..... 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 Χ contributions? If 'Yes,' complete Schedule M..... 30 31 X Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I...... Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 Х 32 Schedule N, Part II..... Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I...... 33 X 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, X 34 and Part V, line 1..... X 35a 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?..... b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2..... 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2...... 36 Χ 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI...... 37 Χ 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Χ Note. All Form 990 filers are required to complete Schedule O..... Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable..... 4 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?..... 1 c

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20-5693503 Page 5 Form 990 (2018) Great Lakes Aquatic Habitat Network and
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 11			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
b	If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a	Х	
b	If 'Yes,' enter the name of the foreign country: Canada			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
С	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		X
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).		100	9000145
2	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7 a		X
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7с		Х
	Form 8282?	, ,	29424-983	E GALE
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Χ
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	ٺ		
ç	as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7 h		A0004 A 00088
ğ	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	12.46	學院的發
_		0	(1995) (1995)	21/27/E
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9 a	2522	
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b	[-
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	o Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b	}	100	100
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
		1		
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a	<u> </u>	
ŀ	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
á	a Is the organization licensed to issue qualified health plans in more than one state?	13 a		
	Note. See the instructions for additional information the organization must report on Schedule O.		\$1000	
ł	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	which the organization is licensed to issue qualified health plans	-		
	2 Enter the difficult of reserves on the entertainment of the entertainm	14 a		X
	a Did the organization receive any payments for indoor tanning services during the tax year?	14 b	1	
	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	140	'	├──
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15	o Carconyon in	X
	If 'Yes,' see instructions and file Form 4720, Schedule N.		252 (minutes)	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	5 2005 (000-00)	X
	If 'Yes,' complete Form 4720, Schedule O.		000	(0010)
$\overline{3AA}$	TEEA0105L 12/31/18	Forr	n 990	(2018)

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sect	ion A. Governing Body and Management				
		1		Yes	No
	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a {	3]		
	Enter the number of voting members included in line 1a, above, who are independent		3		
	Did any officer, director, trustee, or key employee have a family relationship or a business relations officer, director, trustee, or key employee?		2		X
	Did the organization delegate control over management duties customarily performed by or under the of officers, directors, or trustees, or key employees to a management company or other pers	e direct supervision son?	3		_X
	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		X
	Did the organization become aware during the year of a significant diversion of the organizar				X
	Did the organization have members or stockholders?		-	X	
7 a	Did the organization have members, stockholders, or other persons who had the power to elect or a members of the governing body?	ppoint one or more			Х
	Are any governance decisions of the organization reserved to (or subject to approval by) me stockholders, or persons other than the governing body?		7 b		Х
	Did the organization contemporaneously document the meetings held or written actions undertaken the following:				
	The governing body? Each committee with authority to act on behalf of the governing body?		8 a 8 b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who can organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	not be reached at the			Х
	ion B. Policies (This Section B requests information about policies not req			ie Co	de.)
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		X
	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, operations are consistent with the organization's exempt purposes?		10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the		11 a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990		1992/1954	1000 255-1015 TOTAL COLUMN	ranga majar
	Did the organization have a written conflict of interest policy? If 'No,' go to line 13		12a	Χ	0246000.400400
	Were officers, directors, or trustees, and key employees required to disclose annually interests that to conflicts?		12b	Х	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Schedule O how this was done See. Schedule .0	/es,' describe in	12c	Х	
13	Did the organization have a written whistleblower policy?	,.,	13	Х	
	Did the organization have a written document retention and destruction policy?			Х	
15	Did the process for determining compensation of the following persons include a review and approve persons, comparability data, and contemporaneous substantiation of the deliberation and de	al by independent cision?			
a	The organization's CEO, Executive Director, or top management official See . Schedule	20	15a	Х	120000000000000000000000000000000000000
b	Other officers or key employees of the organization	******	15 b		X
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).				
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar taxable entity during the year?	arrangement with a	16a		X
	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evalua participation in joint venture arrangements under applicable federal tax law, and take steps to organization's exempt status with respect to such arrangements?	to safeguard the	16b		
Sect	ion C. Disclosure		***************************************		
17	List the states with which a copy of this Form 990 is required to be filed MI				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable) available for public inspection. Indicate how you made these available. Check all that apply.	, 990, and 990-T (Section 5	01(c)(3)s onl	y)
	X Own website X Another's website X Upon request Oth	er (explain in Schedule O)			
	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest public during the tax year. See Schedule O		able to		
	State the name, address, and telephone number of the person who possesses the organization's bo				
	Jill Ryan 3890 Charlevoix Avenue, Suite 280 Petoskey MI	49770 (231) 348-82	200		

	Great Lakes A				20-569	
Part VII Com Inde	pensation of Office pendent Contract	cers, Directors, T ors	rustees, Key	/ Employees,	Highest Compensated	Employees, and
Check	c if Schedule O contain	ns a response or note	to any line in	this Part VII		

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

				(C)				rrent officer, directo		
(A) Name and Title	(B) Average hours	than is	one both dire	(do n box, an o	ot che	•	on]	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Trent Stark	3								ф	
Chairman	0	X	Ш	Χ				0.	0.	0.
(2) Adam Parker	3									
Vice Chair	0	Х		X				0.	0.	0.
<u>(3) Karen Reinbold</u>	3									_
Treasurer	0	X		X		ļļ		0.	0.	0.
(4) Stephanie Smith										^
Secretary	0	X		X				0.	0.	0
(5) Tom Knott		,,			l			_	_	0
Director	0	X						0.	0.	0.
_(6)_DrRobert_Letscher		X						0.	0.	0
Director Challet	0 1	┼≏				-		0.	<u></u>	
(7) Melanie Welch		X						ο.	0.	0
Director (8) Donald Wiggins, Jr.	1	 ^			├	-		<u> </u>		
Director		X						0.	o.l	0
(O) T. 1.3 Decem	40	1		-	<u> </u>					
Executive Dir.				Х				90,020.	0.	0
(10)		 								7-3-2-3-3-3-3-3-3-3-3-3-3-3-3-3-3-3-3-3-
(11)		\vdash								
(12)			 -							
(13)			<u> </u>		-					All John Harrison Harrison
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(14)	1	1	1	1	1	1		1	1	

Part VII Section A. Officers, Directors, Tru	1	<u>ላey</u>	Ŀn			es,	and	Highest Con	ipensated Emp	oyees (continued)
	(B)			(C	•					
(A) Name and title	Average hours per	(do box, offic	not o unle er ar	heck ess pe	more erson direct	than is both or/trus	one n an tee)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	week (list any hours	1						the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the
	for related	Individual trustee or director	iitutic	Officer	Key employee	Highest compensated employee	Former			organization and related organizations
	organiza - tions	for th) Jeur		Ploy	ecom				organizations
	below dotted	ustce	ruste		ä	ensa				
	line)	"	ě			ated				
(15)										
(16)										
(17)										
(18)									*****	
(19)	<u> </u>									
(20)										
(21)										
							<u> </u>			
(22)										
(23)										
(24)									And the second s	
(25)										
1 b Sub-total							>	90,020.	0.	0.
c Total from continuation sheets to Part VII, Secti	ion A						>	0.	0.	0.
d Total (add lines 1b and 1c)							>	90,020.	0.	0.
2 Total number of individuals (including but not limited	i to those I	isted	abo	ve)	who	recei	ved	more than \$100,00	10 of reportable comp	pensation
from the organization • 0			•••••							Yes No
3 Did the organization list any former officer, direct	ctor, or tru	stee	, ke	y en	nplo	yee,	or h	nighest compensa	ted employee	
on line 1a? If 'Yes,' complete Schedule J for suc	ch individu	ıal	٠		• • •		• • •			. 3 X
4 For any individual listed on line 1a, is the sum o the organization and related organizations great such individual	f reportab er than \$1	le co 50,0	mpe 00?	ensa If "	atior Yes,	and <i>con</i>	oth npie	ner compensation ete Schedule J for	from	. 4 X
5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Ye	ia compar	neatio	n f	rom	anv	: Inte	elate	ed organization or	individual	
Section B. Independent Contractors										
Complete this table for your five highest comper compensation from the organization. Report compet	nsated ind nsation for	epen the c	ider aler	nt co ndar	ntra yea:	ctors r end	tha	at received more twith or within the o	han \$100,000 of rganization's tax yea	1.
(A) Name and business add								(B Description)	(C) Compensation
	2071111									
2 Total number of independent contractors (including	but not lim	ited t	o th	ose	liste	d abo	ove)	who received more	e than	
\$100,000 of compensation from the organization										
										Earm 000 (2010)

1955000	7 / 9 - 13 - 1 - 7	Check if Schedule O	contains a	resp	onse or note to an	y line in this Part V	III		
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	q c p	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions)		1 a 1 b 1 c 1 d 1 e	28,041.				
ntribution: 1 Other Si		All other contributions, gifts, g similar amounts not included Noncash contributions included		1 f	839,675. 10,576.				
a S	h	Total. Add lines 1a-1f			.	867,716.	502 G (2.6 E)		
ne					Business Code				a effect for an experience
Program Service Revenue	2a b	Program Service	<u>Reven</u>	<u>ue</u>		32,016.	32,016.		
Ķ.	C								
Sei	d								
am	e								
lgo		All other program service		_		20.016			
<u>a.</u>	_	Total. Add lines 2a-2f.				32,016.	Same Control		160000000000000000000000000000000000000
	3	Investment income (incother similar amounts)	luding divi	dends	i, interest and	432.			432.
	4	Income from investmen							+52.
	5	Royalties							
	•	, to your source in	(i) Re		(ii) Personal				
	6 a	Gross rents				STATE OF STATE	Comment for		
	b	Less: rental expenses							
		Rental income or (loss)				20000000	8000000000	0.00	
		Net rental income or (lo	oss)						
		Gross amount from sales of	(i) Secur		(ii) Other				
	/ a	assets other than inventory		····			6000000000	0.0000000000000000000000000000000000000	
	b	Less: cost or other basis and sales expenses							
		Gain or (loss)				Carte Contract (Bright)	in appealing to the	0.00	
	d	Net gain or (loss)			, , , ,				
Other Revenue	8 a	Gross income from functional (not including \$_of contributions reported)			THE PARTY OF THE P				
ě									0.00
Œ		See Part IV, line 18				200288	5.8.2.2.5.6.1		
£1		Less: direct expenses. Net income or (loss) from						2.00	
٥		Gross income from gan See Part IV, line 19	ning activit	ies.			Company Compan		
		Less: direct expenses.				-			
		: Net income or (loss) fro			Ç.,				
		, -	-						
	I	Gross sales of inventor and allowances Less: cost of goods sol							
	ı	: Net income or (loss) fro			<u> </u>				
		Miscellaneous Reven		1	Business Code				
	11 a	<u> </u>			 		weeks and the second se	o paragraphic philadelesis (EURES COCTOS ERECES ESCALES	
	Ь				- A Million Will				
	c								
	d	All other revenue	. — — — — —						
	e	Total. Add lines 11a-11	d		· · · · · · · · · · · · · · · · · · ·	-			
	12	Total revenue. See ins	tructions		>	900 164	32.016	1	432

Part IX Statement of Functional Expenses

	Check if Schedule O contains a re			(C)	
	not include amounts reported on lines 75, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	150,294.	150,294.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				n en samme en samme en en en
5	Compensation of current officers, directors, trustees, and key employees	90,020.	85,958.	2,431.	1,631.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	298,941.	263,901.	21,774.	13,266.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	6,814.	3,564.	1,624.	1,626.
9	Other employee benefits	80,238.	59,622.	19,457.	1,159.
10	Payroll taxes	30,875.	16,331.	7,272.	7,272.
11	Fees for services (non-employees):	33,0,3.		-,	. ,
	Management				
	Legal				
	: Accounting	12,250.	11,648.	602.	
	I Lobbying	12/200.	21,010.		
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other (If line 11g amount exceeds 10% of line 25, column	F 274	4 624	740.	
-	(A) amount, list line 11g expenses on Schedule 0.)	5,374.	4,634.	740.	
	Advertising and promotion	25 001	21 022	2 644	425.
13	Office expenses	35,091.	31,022.	3,644.	423.
14	Information technology				
15	Royalties	22 467	19,098.	3,369.	
16	Occupancy	22,467. 64,330.	63,533.	731.	66.
17 18	Payments of travel or entertainment expenses for any federal, state, or local public officials	64,330.	03,333.	731.	00.
19	Conferences, conventions, and meetings				
20	interest				
21	Payments to affiliates		22.000mma		
22	Depreciation, depletion, and amortization	448.		448.	
23	Insurance	2,877.	2,456.	421.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
ä	Contracted services	57,373.	46,424.	8,849.	2,100.
i	Miscellaneous	20,276.	17,528.	947.	1,801.
	·				
	d		4-14-10-1-1-1-1		
(e All other expenses				00.016
25	Total functional expenses. Add lines 1 through 24e	877,668.	776,013.	72,309.	29,346.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
BAA		TEEA0110L 08	V/03/18		Form 990 (2018)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any	y line in this Part X			<u></u> .	
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
1	2	Savings and temporary cash investments			286,763.	2	403,453.
	3	Pledges and grants receivable, net			2,000.	3	3,000.
	4	Accounts receivable, net			617.	4	3,228.
	5	Loans and other receivables from current and former offic trustees, key employees, and highest compensated employers II of Schedule L	ovees. Complete			5	
	6	Loans and other receivables from other disqualified perso section 4958(f)(1)), persons described in section 4958(c)(3)(B) employers and sponsoring organizations of section 501(c)(9) beneficiary organizations (see instructions). Complete Par	ns (as defined unde), and contributing /oluntary employees' rt II of Schedule L	er		6	
ß	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use	, , , , , , , , , , , , , , , , , , , ,			8	
As	9	Prepaid expenses and deferred charges			12,278.	9	7,164.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	a 10,2	216.			
		Less: accumulated depreciation 10		386.	3,028.	10 c	5,830.
	11	Investments – publicly traded securities				11	
	12	Investments – other securities. See Part IV, line 11			A-1	12	
	13	Investments - program-related. See Part IV, line 11				13	
	14	Intangible assets				14	- "
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34).	. , . ,		304,686.	16	422,675.
	17	Accounts payable and accrued expenses			23,346.	17	22,320.
	18	Grants payable				18	
	19	Deferred revenue			146,808.	19	243,864.
	20	Tax-exempt bond liabilities				20	
es	21	Escrow or custodial account liability. Complete Part IV of			antico la colona de contrata de contrata de la colonida del colonida de la colonida de la colonida del colonida de la colonida del colonida de la colonida del colonida de la colonida del la colonida del colonida dela colonida del colonida del colonida del colonida del colonida de	21	
Liabilities	22	Loans and other payables to current and former officers, key employees, highest compensated employees, and dis Complete Part II of Schedule L	directors, trustees, squalified persons.	. ,		22	
_	23	Secured mortgages and notes payable to unrelated third			***************************************	23	
	24	Unsecured notes and loans payable to unrelated third par	ties			24	
	25	Other liabilities (including federal income tax, payables to and other liabilities not included on lines 17-24). Complet	related third partie e Part X of Schedu	es, ile D.	9,331.	25	9,331.
	26	Total liabilities. Add lines 17 through 25			179,485.	26	275,515.
ses		Organizations that follow SFAS 117 (ASC 958), check here ► lines 27 through 29, and lines 33 and 34.			er engeligter eller og store Lagranisation i telegrapiske e		
anc	27	Unrestricted net assets			61,625.	27	106,910.
3a	28	Temporarily restricted net assets			63,576.	28	40,250.
ğ	29	Permanently restricted net assets				29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check and complete lines 30 through 34.	here ►				
g g	30	Capital stock or trust principal, or current funds				30	
Set	31	Paid-in or capital surplus, or land, building, or equipment	fund			31	
As	32	Retained earnings, endowment, accumulated income, or	other funds			32	
et	33	Total net assets or fund balances			125,201.	33	147,160.
~	34	Total liabilities and net assets/fund balances			304,686.	34	422,675.

TEEA0112L 08/03/18

BAA

Form 990 (2018)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization Great Lakes	Aquatic Habi	tat Network and	i		Employer identificat	
Fund, Inc.	_				20-5693503	
Part I Reason for Public Cha	rity Status (All org	ganizations must c	omplet	e this	part.) See instructi	ions.
The organization is not a private found						
1 A church, convention of churche	•				.	
2 A school described in section 1						
3 A hospital or a cooperative h						
4 A medical research organizat	ion operated in conju	nction with a hospital d	escribed	in sect	ion 170(b)(1)(A)(III). Er	iter the nospital's
name, city, and state: 5 An organization operated for	the henefit of a collect				a governmental unit de	
section 170(b)(1)(A)(iv). (Co	mplete Part II.)					Surioca III
A federal, state, or local gove	-					
7 X An organization that normally rin section 170(b)(1)(A)(vi).	eceives a substantial pa Complete Part II.)	art of its support from a g	overnme	ntal unit	or from the general pub	lic described
8 A community trust described						
9 An agricultural research organizer or university or a non-land-granuniversity:	zation described in sect at college of agriculture	tion 170(b)(1)(A)(ix) opera (see instructions). Enter	ited in co the name	onjunctio e, city, a	n with a land-grant collegend state of the college of	ge r
An organization that normally refrom activities related to its envestment income and unrelatives 30, 1975. See section 5	eceives: (1) more than exempt functions—sub lated business taxable	ject to certain exceptio income (less section s	ns and	(2) n∩ n	nore than 33-1/3% of it	s support from aross
11 An organization organized ar			ty. See	section	509(a)(4).	
An organization organized ar or more publicly supported o lines 12a through 12d that de	roanizations described	d in section 509(a)(1) o	r section	n 509(a)	(2). See section 509(a)	t the purposes of one (3). Check the box in
a Type I. A supporting organization organization organization (s) the power to recomplete Part IV, Sections A	on operated, supervised	i, or controlled by its sup a majority of the director	ported or s or trust	ganizati ees of th	on(s), typically by giving ne supporting organization	the supported n. You must
b Type II. A supporting organiz management of the supporting must complete Part IV, Secti	organization vested in	ontrolled in connection the same persons that co	with its entrol or i	supporte manage	ed organization(s), by the supported organization	naving control or on(s). You
c Type III functionally integrated organization(s) (see instructi	A supporting organizati	ion operated in connection	with, an	d functio	nally integrated with, its s	supported
d Type III non-functionally integrated. The constructions). You must com	unded A composition are:	onization approted in con	naction i	with ite e	upported organization(s) and an attentiveness	that is not requirement (see
e Check this box if the organiz	ation received a writte	en determination from t	he IRS t	hat it is	a Type I, Type II, Type	e III functionally
integrated, or Type III non-fu f Enter the number of supported	inctionally integrated : organizations	supporting organization	, , , , , , , , , ,			
a Provide the following information	n about the supported	d organization(s).				
(i) Name of supported organization	(ii) EIN	(III) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is organizati in your go docun	overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)		J				
(B)						
(C)						
(D)						
<u>(E)</u>						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	772,971.	678,830.	917,800.	815,260.	867,716.	4,052,577.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		·		•		0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	772,971.	678,830.	917,800.	815,260.	867,716.	4,052,577.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,328,055.
6	Public support. Subtract line 5 from line 4						1,724,522.
Sec	tion B. Total Support						<u> </u>
	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	772,971.	678,830.	917,800.	815,260.	867,716.	4,052,577.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,127.	916.	4,767.	103.	432.	7,345.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). See Part VI.	2,254.				, and the second	2,254.
11	Total support. Add lines 7 through 10						4,062,176.
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	70,013.
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, thi	ird, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	⊁ 📋
Sec	tion C. Computation of Pul	blic Support P	ercentage				
	Public support percentage for 20						42.45%
	Public support percentage from 2					Innumerous de	50.62%
	33-1/3% support test-2018. If the and stop here. The organization	qualifies as a put	olicly supported or	rganization			× X
b	33-1/3% support test—2017. If the and stop here. The organization	e organization did qualifies as a pul	d not check a box blicly supported o	on line 13 or 16a rganization	, and line 15 is 3	3-1/3% or more, c	heck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts'	est—2018. If the or meets the 'facts-a -and-circumstanc	rganization did no and-circumstances es' test. The orga	t check a box on s' test, check this nization qualifies	line 13, 16a, or 16 box and stop her as a publicly sup	6b, and line 14 is e. Explain in Part ported organizatio	10% VI how n ►
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances'	and-circumstances test. The organiza	s' test, check this ition qualifies as a	box and stop her a publicly support	e. Explain in Part ed organization	VI how the▶
18	Private foundation. If the organization	zation did not che	ck a box on line	13, 16a, 16b, 17a,	or 17b, check thi	s box and see ins	tructions

20-5693503

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	ion A. Public Support						
	ar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(a) 2014	(b) 2010	(6) 2010	(d) 2017	(6) 2010	(i) Total
2	any unusual grants.)						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.			*		And	
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						PRESIDENT
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)		\$400 to 1 see 1 s		1 (1 (2 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1 (1	1950au - 1950au	
Sec	tion B. Total Support			.,	Į	,	
Calend	lar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
Junit	tot Acat (or tracer Acer neditioning an)	(a) 2014	(b) 2013	(6) 2010	(4) 2017	(0) 2010	(1) 10101
	Amounts from line 6	(a) 2014	(b) 2013	(6) 2010	(4) 2017	(0) 2010	
9	Amounts from line 6	(a) 2014	(B) 2013	(6) 2010	(4) 2017	(9) 2313	(7.00)
9 10a b	Amounts from line 6	(a) 2014	(a) 2013	(6) 2010	(4) 2017	(9) 2010	(7.10.01
9 10a b	Amounts from line 6	(a) 2014	(a) 2013	(6) 2010	(4) 2017	(4) 2010	
9 10a b c 11	Amounts from line 6	(a) 2014	(u) 2013	(6) 2010	(4) 2017	(dy Zorio	
9 10a b c 11 12	Amounts from line 6						
9 10a b c 11 12	Amounts from line 6	is for the organiz:	ation's first, seco	nd, third, fourth, c	or fifth tax year as	a section 501(c)(3)
9 10a b c 11 12 13 14 Sec	Amounts from line 6	is for the organize stop hereblic Support P	ation's first, seco	nd, third, fourth, c	or fifth tax year as	a section 501(c)(c)	3)
9 10a b c 11 12 13 14 Sec 15	Amounts from line 6	is for the organization hereblic Support Pols (line 8, colum	ation's first, seco	nd, third, fourth, c	or fifth tax year as	a section 501(c)(3)
9 10a b c 11 12 13 14 Sec 15 16	Amounts from line 6	is for the organiza stop here blic Support P 018 (line 8, colum 2017 Schedule A,	ation's first, seco Percentage n (f), divided by Part III, line 15.	nd, third, fourth, c	or fifth tax year as	a section 501(c)(3)
9 10a b c 11 12 13 14 Sec 15 16 Sec	Amounts from line 6	is for the organization of the stop here	ation's first, seco Percentage n (f), divided by Part III, line 15. me Percentag	nd, third, fourth, continued in the second i	or fifth tax year as	a section 501(c)(:	33) > 38
9 10a b c 11 12 13 14 Sec 15 16 Sec	Amounts from line 6	is for the organization of the stop hereblic Support Pol8 (line 8, columnation 2017 Schedule A, restment Incortion 2018 (line 10c, for 2018 (line 10c,	ation's first, seco Percentage n (f), divided by Part III, line 15. me Percentag column (f), divid	nd, third, fourth, continued in the 13, column (f) eled by line 13, col	or fifth tax year as	a section 501(c)(c)(33)
9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18	Amounts from line 6	is for the organiz: stop here blic Support P 018 (line 8, colum: 2017 Schedule A, restment Incor for 2018 (line 10c,	ation's first, seconomics of the secondage of the seconda	ine 13, column (f)	or fifth tax year as	a section 501(c)(3) • □ • • • • • • • • • • • • • • • • • •
9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18 19a	Amounts from line 6	is for the organiz: stop here blic Support P 018 (line 8, colum: 2017 Schedule A, restment Incor for 2018 (line 10c, from 2017 Schedu the organization of	ation's first, seconomics of the secondary of the seconda	ine 13, column (f) eled by line 13, cole 17 box on line 14, anization qualifies	or fifth tax year as	a section 501(c)(3)
9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18 19a b	Amounts from line 6	is for the organization of	ation's first, seconomics of the secondary of the seconda	ine 13, column (f) eled by line 13, cole 17 box on line 14, anization qualifies ox on line 14 or line organization qualities	or fifth tax year as	a section 501(c)(3)

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
			2 3 1
	1		
	2		
	3a		
n	3b		6 5 G
			8 (2 (4) B) (2 (4)
	4a	(5) 115 (6)4-4-8	
at			
	4c 5a		
е	5b	A S	
	5c		
ne	6		
	7		
es,'	8		
?	9a		
	9b	5.23.	exes s
	9с		
'es,'	10a		
	10a 10b		
rm 99	0 or 9	90-EZ	2018

substantially all of its activities.

b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

3 Parent of Supported Organizations. Answer (a) and (b) below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	niza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trusinstructions. All other Type III non-functionally integrated supporting organization	t on N ns mu	ov. 20, 1970 (explain in st complete Sections A t	Part VI). See hrough E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	: Fair market value of other non-exempt-use assets	1c		
C	l Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		•
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5	Transport of the property and the collection of the property of the collection of th	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	egrate		
BAA			Schedule A (Fo	orm 990 or 990-EZ) 2018

Parl	V Type III Non-Functionally Integrated 509(a)(3) So	upporting Organizat	ions (continued)				
Sect	ion D — Distributions			Current Year			
1	1 Amounts paid to supported organizations to accomplish exempt purposes						
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	of supported organizations	1				
3	Administrative expenses paid to accomplish exempt purposes of so	upported organizations					
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
	Total annual distributions. Add lines 1 through 6.		NO STANLANDO DE				
8	Distributions to attentive supported organizations to which the organizat in Part VI). See instructions.	ion is responsive (provide	details				
9	Distributable amount for 2018 from Section C, line 6		DHICLE (CT.)				
10	Line 8 amount divided by line 9 amount						
Sect	ion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018			
1	Distributable amount for 2018 from Section C, line 6		5,000,000				
	Underdistributions, if any, for years prior to 2018 (reasonable cause required — explain in Part VI). See instructions.						
3	Excess distributions carryover, if any, to 2018						
	From 2013						
b	From 2014	3 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)					
	From 2015	and the second s					
<u>d</u>	From 2016	55.2.61 p. 27.10 p. 2					
е	From 2017			Mark Mark Comment			
	Total of lines 3a through e						
	Applied to underdistributions of prior years	1 6 6 4 4 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6		Approximation of the second			
h	Applied to 2018 distributable amount		And the second s	alliani in maniferia meniferia meniferia meniferia del construir del con			
	Carryover from 2013 not applied (see instructions)						
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.		Color Color Section 199				
4	Distributions for 2018 from Section D, line 7: \$						
а	Applied to underdistributions of prior years	30.000					
	Applied to 2018 distributable amount		The second secon	Stempolarisani relationi suo sellenta e transcriptioni e e e e e e e e e e e e e e e e e e e			
	Remainder. Subtract lines 4a and 4b from 4.						
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.						
7	Excess distributions carryover to 2019. Add lines 3j and 4c.						
	Breakdown of line 7:						
a	Excess from 2014						
	Excess from 2015						
	Excess from 2016						
	Excess from 2017						
е	Excess from 2018						

BAA

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 Great Lakes Aquatic Habitat Network and 20-5693503 Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

Nature and Source	2018	2017	2016	2015	2014
Fundraising Events Total	\$ 0.	\$ 0.	\$ 0.	\$ 0.	\$ 2,254. \$ 2,254.

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(6)

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• 5	section 501(c)(4), (5), or (6) (organizations: Complete Part III.			
Name	of organization Great La	akes Aquatic Habitat Network	and	Employer identifica	
	Fund, I	nc.		120-569350	3
		rganization is exempt under section			ration.
	(see instructions for definition	organization's direct and indirect political con of 'political campaign activities')			
		xpenditures (see instructions)			
		campaign activities (see instructions)			
Par	t I-B Complete if the o	rganization is exempt under section	on 501(c)(3).		
1	Enter the amount of any ex-	cise tax incurred by the organization under	section 4955	▶\$	0.
2	Enter the amount of any ex	cise tax incurred by organization managers	under section 4955	⊁\$	0.
3	_	a section 4955 tax, did it file Form 4720 for			
4 a	Was a correction made?				Yes No
b	If 'Yes,' describe in Part IV.				
Par	t I-C Complete if the c	organization is exempt under section	on 501(c) , except	section 501(c)(3).	
1	Enter the amount directly ex	xpended by the filing organization for section	n 527 exempt functior	n activities 🟲 \$	
2	Enter the amount of the filir 527 exempt function activiti	ng organization's funds contributed to other	organizations for sect	ion ▶\$	
3	Total exempt function experience 17b	nditures. Add lines 1 and 2. Enter here and	on Form 1120-POL,	▶\$	
4	Did the filing organization fi	le Form 1120-POL for this year?			Yes No
5	amount of political contribution	s and employer identification number (EIN) is. For each organization listed, enter the ar ns received that were promptly and directly del al action committee (PAC). If additional spa	ivered to a separate bo:	uncai organizadon. Sucri	as a separate
	(a) Name	(b) Address	(c) EiN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)				100000	
(5)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

Part II-A Complete if section 501(the organization	n is exempt under sec	ction 501(c)(3) and	filed Form 5768 (ele	ction under
		s to an affiliated group (and	list in Part IV each affilia	ated group member's name	
	•	d share of excess lobbying			
B Check ► ☐ if the filir	ng organization che	cked box A and 'limited cor	ntrol' provisions apply.		
(The term	Limits on Lobby 'expenditures' mea	ring Expenditures ins amounts paid or incur	ed.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditu				1,878.	
		egislative body (direct lobb		3,392.	
c Total lobbying expenditu	,	5,270.	0.		
d Other exempt purpose of	872,398.				
,	•	nes 1c and 1d)		877,668.	0.
		ount from the following tab		156,650.	
If the amount on line 1e, colu		The lobbying nontaxable		130,030.	
Not over \$500,000		20% of the amount on line 1e.			
Over \$500,000 but not over \$1,	000,000	\$100,000 plus 15% of the excess	over \$500,000.		
Over \$1,000,000 but not over \$		\$175,000 plus 10% of the excess	······		
Over \$1,500,000 but not over \$		\$225,000 plus 5% of the excess of \$1,000,000.	iver \$1,500,000.		Designation of the co
Over \$17,000,000					
g Grassroots nontaxable a	39,163.	0.			
		s, enter -0 , enter -0		0.	<u>0.</u>
				0.	0.
section 4911 tax for this	er than zero on either s vear?	line 1h or line 1i, did the org	anization file Form 4/20	reporting	Yes No
	-	4-Year Averaging Period L	Index Section 501/h)		
(Som	e organizations tha	it made a section 501(h) el low. See the separate inst	ection do not have to o		
		ying Expenditures During			***************************************
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2 a Lobbying nontaxable amount	24	8. 2,863.	927.	156,650.	160,688.
b Lobbying ceiling amount (150% of line 2a, column (e))				241,032.	
c Total lobbying expenditures	1,23	9. 14,315.	4,635.	5,270.	25,459.
d Grassroots nontaxable amount	6	2. 716.	232.	39,163.	40,173.
e Grassroots ceiling amount (150% of line 2d, column (e))					60,2 <u>60</u> .
f Grassroots lobbying expenditures	30	1. 11,233.	3,560.	1,878.	16,972.
BAA				Schedule C (Form	990 or 990-EZ) 2018

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768

Schedule C (Form 990 or 990-EZ) 2018 Great Lakes Aquatic Habitat Network and

(election under section 501(h)). (b) (a) For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description Yes No Amount of the lobbying activity. During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

c Media advertisements?..... d Mailings to members, legislators, or the public?..... e Publications, or published or broadcast statements?..... f Grants to other organizations for lobbying purposes?..... g Direct contact with legislators, their staffs, government officials, or a legislative body?..... h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?..... i Other activities?.... j Total. Add lines 1c through 1i..... 2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?.....

d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?..... Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

b If 'Yes,' enter the amount of any tax incurred under section 4912..... c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912......

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3		

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) Part III-B (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Part III-A, line 3, is answered 'Yes.'

1	Dues, assessments and similar amounts from members.	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
ā	Current year	2 a	
	Carryover from last year	2 b	
	: Total	2 c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Great Lakes Aquatic Habitat Network and

Employer identification number

	runa, inc.	20-5693503
Par	TI Organizations Maintaining Donor Advised Funds or Other Si	milar Funds or Accounts.
	Complete if the organization answered 'Yes' on Form 990, Par	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the asset are the organization's property, subject to the organization's exclusive legal control	s held in donor advised funds ol?Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that for charitable purposes and not for the benefit of the donor or donor advisor, or for impermissible private benefit?	at grant funds can be used only or any other purpose conferring
m Testin		
Par	Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Pa	rt IV line 7
	Purpose(s) of conservation easements held by the organization (check all that app	
1	<u> </u>	eservation of a historically important land area
	1 1,1000,1000,000,000,000	eservation of a certified historic structure
	Preservation of open space	233,744,31, 31 4 301,41104 113,4110 21,434,4
2	والمنافع المنافع المنا	on in the form of a conservation easement on the
_	last day of the tax year.	
		Held at the End of the Tax Year
	a Total number of conservation easements	
	b Total acreage restricted by conservation easements	
c	c Number of conservation easements on a certified historic structure included in (a)	2c
C	d Number of conservation easements included in (c) acquired after 7/25/06, and not structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terr tax year ►	minated by the organization during the
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, ins	pection, handling of violations,
	and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enfor ▶\$	rcing conservation easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the required and section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenu include, if applicable, the text of the footnote to the organization's financial stater conservation easements.	
Par	rt III Organizations Maintaining Collections of Art, Historical Trea Complete if the organization answered 'Yes' on Form 990, Pa	rt IV, line 8.
	a If the organization elected, as permitted under SFAS 116 (ASC 958), not to repor art, historical treasures, or other similar assets held for public exhibition, education, or r in Part XIII, the text of the footnote to its financial statements that describes thes	esearch in furtherance of public service, provide, e items.
1	b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in historical treasures, or other similar assets held for public exhibition, education, or resear following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	
2	amounts required to be reported under SFAS 116 (ASC 958) relating to these iter	TIS.
	a Revenue included on Form 990, Part VIII, line 1.	> \$
	b Assets included in Form 990, Part X	⊁\$

Part III Organizations maintai	ming Cone	CHOIIS OF	A: 1, 1115101	icai i i casures, or	Other Similar Assi	- (CC	riaria	<u> </u>
3 Using the organization's acquisition, items (check all that apply):	accession, ar	nd other reco			e a significant use of its o	ollection	l	
a Public exhibition		(d Loan o	r exchange programs				
b Scholarly research		•	e U Other		NAMES AND STREET OF STREET			
c Preservation for future generation								
Provide a description of the organization Part XIII.								
5 During the year, did the organization be sold to raise funds rather the	tion solicit or an to be mai	receive dona ntained as p	ations of art, art of the or	historical treasures, oganization's collection	r other similar assets	Yes		No
Part IV Escrow and Custodial line 9, or reported an a	Arrangem amount on	ents. Con Form 990	nplete if th , Part X, I	ne organization and ine 21.	swered 'Yes' on Foi	m 990), Pari	. IV,
1 a Is the organization an agent, trus on Form 990, Part X?					er assets not included	Yes		No
b If 'Yes,' explain the arrangement	in Part XIII a	nd complete	the followin	g table:				
						Amount		
c Beginning balance								
d Additions during the year								
e Distributions during the year								
f Ending balance								
2 a Did the organization include an a								No
b If 'Yes,' explain the arrangement	in Part XIII. (Check here i	f the explan	ation has been provide	d on Part XIII			
Part V Endowment Funds. C	omplete if	the organi	<u>ization ans</u>	<u>swered 'Yes' on Fo</u>	orm 990, Part IV, lir			
	(a) Current	year	(b) Prior year	(c) Two years back	(d) Three years back	(e) F	our years	s back
1 a Beginning of year balance						ļ		
b Contributions								
c Net investment earnings, gains, and losses								
d Grants or scholarships								
e Other expenditures for facilities and programs								
f Administrative expenses								
g End of year balance								
2 Provide the estimated percentage	e of the curre	nt year end	balance (line	e 1g, column (a)) held	as:			
a Board designated or quasi-endowm	ent 🟲		ધ					
b Permanent endowment ►	96		_					
c Temporarily restricted endowmer	nt 🟲	8						
The percentages on lines 2a, 2b, ar		qual 100%.						
3 a Are there endowment funds not in t			ization that a	re held and administered	for the	_		
organization by:							Yes	No
(i) unrelated organizations				*************		. 3a(i)		
(ii) related organizations						. 3a(ii)		
b If 'Yes' on line 3a(ii), are the rela						. 3b		
4 Describe in Part XIII the intended								
Part VI Land, Buildings, and								
Complete if the organ	ization ans	 wered 'Ye	s' on Forr	n 990, Part IV, line	e 11a. See Form 99	0, Par	t X, lii	ne 10.
Description of property		(a) Cost or (other basis	(b) Cost or other basis (other)	(c) Accumulated depreciation		Book va	
] a Land		(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
b Buildings					And the second s			
c Leasehold improvements							****	
d Equipment				10,216.	4,386.		5	,830.
e Other				10,210.	47500.1			, , , , , , ,
Total. Add lines 1a through 1e. (Colum		gual Form 9	90. Part X o	column (B), line 10c.)	<u> </u>		ς	,830.
BAA	(4) 111451 6	g	,,	(=//		ule D (F		

Part VII Investments - Other Securities.		N/A
), Part IV, line 11b. See Form 990, Part X, line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests(3) Other		
(3) Other (A)		
(B)		
(C)		
(D)	 	
(E)		A CANADA AND AND AND AND AND AND AND AND AN
(f)		
(G)		
(H)		
(1)		The conversaments interest illustrates and the conversament of the
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)		
Part VIII Investments — Program Related.	'Yes' on Form 99(N/A), Part IV, line 11c. See Form 990, Part X, line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		Market
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Part IX Other Assets.	M / M	
Complete if the organization answered	'Yes' on Form 99), Part IV, line 11d. See Form 990, Part X, line 15
	scription	(b) Book value
(1)		
(2)		
(3) (4)		
(5)		
(6)		
(7)		
(8)		
(9) (10)		
Total. (Column (b) must equal Form 990, Part X, column (l	2) line 15)	>
Part X Other Liabilities.	5) IIIIe 15.)	
Complete if the organization answered 'Yes' on F	orm 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.
(a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2) Compensated Absences	9,33	<u>31.</u>
(3)		The company of the co
(4) (5)		
(6)		
(7)		
(8)		
401		
(9)		
(10)		
(10) (11)	0.33	
(10)	. > 9,33	

Andrews P (1 ann and 2 and Clear Hanes induced induced incendent and	003000	5
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	899,627.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	100	
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities]	
c Recoveries of prior year grants 2 c		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	-537.
3 Subtract line 2e from line 1	3	900,164.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	900,164.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	877,668.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments]	
c Other losses]	
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3	877,668.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4 c	055 666
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	877,668.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D (Form 990) 2018

Part XIII Supplemental Information.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Great Lakes Aquatic Habitat Network and

Employer identification number

und, Inc.

20-5693503

rund,	inc.			20-30933	
Part General Informat on Form 990, Par	tion on Activiti	es Outside th	e United States. Complet	e if the organization	n answered 'Yes'
1 For grantmakers. Does the the grantees' eligibility for	e organization ma the grants or assi	intain records to sistance, and the s	substantiate the amount of its election criteria used to award	grants and other assista the grants or assistance	nce, e?XYes No
2 For grantmakers. Describe i United States. Part		zation's procedures	s for monitoring the use of its gra	nts and other assistance o	outside the
3 Activities per Region. (The	e following Part I, I	line 3 table can b	e duplicated if additional space	e is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) North America	1	1	Program Services	Water Protection	13,689.
(2)					
(3)				-	
(4)					
(5)					
(6)					
(7)					
(8)	****				
(9)					
10)	Walter 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
11)					
12)	***************************************				
13)			***************************************		***************************************
14)	**************************************			Particular management of the control	
15)				AAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAA	n di Pri Anni Montonio de
16)		A		all Arman	
17)					
3 a Subtotal	1	1			13,689.
b Total from continuation sheets to Part I	***************************************				
c Totals (add lines 3a and 3b)	1	1			13,689.

Partil Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

free.	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, EMV, appraisal, other)
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							and the second of the second o		
			And the second s				The state of the s		
2 En	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	ons listed above that ar section 501(c)(3) equ	re recognized as chaivalency letter	arities by the foreign	gn country, recogniza	ed as tax-exempt by	the IRS, or for whi	ਰ	0
3 En BAA	Enter total number of other organizations or entities	ons or entities						Schedule F	Schedule F (Form 990) 2018

20-5693503

Schedule F (Form 990) 2018 Great Lakes Aquatic Habitat Network and Partill Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other) Schedule F (Form 990) 2018 (g) Description of noncash assistance (f) Amount of noncash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance (18) BAA (14) (1) <u>@</u> € 9 \mathbb{S} 8 (6) (10) (11) (12) (13) (15)(10) € <u>8</u> ଡ

Sche	dule F (Form 990) 2018 Great Lakes Aquatic Habitat Network and 20	-5693503	Page 4
Par	t IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	າ [] Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).		X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No
BAA	TEEA3505L 11/02/18	Schedule F (Fo	rm 990) 2018

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I, Line 2 - Grantmakers Explanation For Monitoring Use of Funds Outside US

The Organization provides services to help protect the Great Lakes, which includes working in Ontario, Canada. The Organization maintains a Canadian bank account in order to directly pay expenses. The Board of Directors is provided reports from that bank account, which allows them to monitor the use of the funds.

SCHEDULE 1 (Form 990)		Grants and C Governments,	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States	to Organization or the United Sta	S, Ites	 	OMB No. 1545-0047
Department of the Treasury	0	omplete if the organiz: ▼ Go to www.	Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ▼ Attach to Form 990. ▼ Go to www.irs.gov/Form990 for the latest information	orm 990, Part IV, line 2 [.] 0. st information	1 or 22.		Open to Public Inspection
i - :	Great Lakes Aquatic Hal	Habitat Network	and	THE STATE OF THE S	***	Employer identification number 20-5693503	ation number 3
Part General Ir	ज	ssistance					
1 Does the organiza	Does the organization maintain records to substantiate the amount of the the selection criteria used to award the drants or assistance?	he amount of the grants	grants or assistance, the grantees' eligibility for the grants or assistance, and	eligibility for the grants c	y assistance, and		X Yes No
2 Describe in Part N	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	nitoring the use of grant	funds in the United States.		See Part		
Part II Grants ar Form 990,	Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	sstic Organization	s and Domestic Gove It more than \$5,000. F	ernments. Comple	te if the organizat	tion answered 'Y I space is neede	'es' on d.
1 (a) Name and add or gov	(a) Name and address of organization (b) EIN or government	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) We the People of Detroit 1520 Chateaufort Place Detroit, MI 48207	of Detroit 47-5123903	23903	6,492.	0,			- Property and the second seco
(2) Evergreen Community 2821 HILLCREST AVE Flint, MI 48507	<u>unity Developme</u>	9999	113,227.	0.	The state of the s		
(3) Junction Coalition 1001 Indiana Ave. Toledo, OH 43607	<u>tion</u>	19842	6, 434 .	0.			
(4)							
(5)					Acceptance of the second secon		
(9)							
6							
(8)							
2 Enter total numb	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	nent organizations listens he line 1 table	ed in the line 1 table				3
BAA For Paperwork	BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	uctions for Form 990.		TEEA3901L 07/13/18	07/13/18	Schedu	Schedule I (Form 990) (2018)

20-5693503

Page 2

Great Lakes Aquatic Habitat Network and Schedule I (Form 990) (2018)

Part III. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

and the second s					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(c) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
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9	THE PARTY OF THE P				The second state of the second
7					
Part IV Supplemental Information. Provide the information	ide the information	required in Part I,	, line 2; Part III, co	lumn (b); and any other	required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

When grant funds are awarded, contracts are signed by both Great Lakes Aquatic

Habitat Network and Fund, Inc. and the grant recipient that detail the way the grant

funds may be used, ways they may not be used and reporting requirements. During the

grant period, Freshwater Future staff are in contact with grant recipients, providing

assistance and guidance. At the end of the grant period for each grant, information,

a reporting form is completed by the grant recipient and submitted to Great Lakes

Aquatic Habitat Network and Fund, Inc. for approval. If funds were spent as outlined

in the contract the file is closed and the grant recipient is sent a letter stating

or if funds were expended in ways that were not in the grant contract, expended,

that their grant has successfully been closed. If not all of the funds have been

Schedule 1 (Form 990) (2018)

the

2018

Schedule I, Part IV - Supplemental Information

Page 3

Client G1500

Great Lakes Aquatic Habitat Network and Fund, Inc.

20-5693503

1/20/20

01:48PM

Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S. (continued)

grant recipient is contacted for more information. If funds remain unexpended, the grant recipient is given a time period for spending the remaining funds for activities outlined in teh original grant contract and then asked to submit another report at the end of that time period. If funds were expanded for purposes outside of the grant contract, the grant recipient will be asked to either amend their agreement with Freshwater Future to a resolution acceptable to both organizations or if the funds were spent of a prohibited activitity, the grant recipient will be asked to refund that portion of the grant award.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Great Lakes Aquatic Habitat Network and Fund, Inc.

Employer Identification number 20-5693503

Form 990, Part VI, Line 11b - Form 990 Review Process

An independent CPA prepares the Form 990 and meets with the Executive Director to review a draft copy of the form. The Executive Director forwards the Form 990 and audited financial statements to the Finance Committee. Upon the completion of their review, a recommendation for approval is submitted to the full Board of Directors for final review and approval. All changes addressed by the Finance Committee and/or the Board of Directors, if any, are made to the return.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

On an annual basis, a questionnaire is given to Board Members asking them to disclose any conflict of interests. The questionnaires are dated and filed. Board Members excuse themselves from voting on any board items where a conflict of interest has been disclosed.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The Executive Director's salary is determined annually by the Executive Committee of the Board of Directors after considering factors such as job performance, job adherence, budget constraints, and comparative salary survey information.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Governing documents are made available to the public upon request. This fact is disclosed on an annual basis in our newsletter.

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2018, or fiscal year beginning $\underline{10/01}$ _ , 2018, and ending $\underline{9/30}$ _ , 20 $\underline{2019}$

► Do not send to the IRS. Keep for your records.

nternal Revenue Servi			► (Go to ww	w.irs.go	v/Form8	3879EO	for the l	atest ii	ntorma	tion.						
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Name and title of office		ınd,]	Lnc.									120	,-JU:	,3003			—
Jill Ryan								Execu	itive	Dir							
Part I Type	of Retu	rn and	Return	Inform	ation (Whole	Dollar	s Only)		•						
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3 a Form 1120														2 b			
4a Form 990-F			!		-									4h			
5 a Form 8868														5 b			
Part II Decla								,,,				· · · · · · · · ·		4 11		alianta Of	310
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BAA For Paperwork Reduction Act Notice, see instructions.

Form 8879-EO (2018)