

## LEADERS CHANGING THE FACE OF OCEAN CONSERVATION

Inspired by efforts to increase racial diversity in the marine conservation field, The Roger Arliner Young (RAY) Marine Conservation Diversity Fellowship Program is a response to the call for mainstream environmental organizations to work to increase and provide supported career pathways for people of color within the field. The RAY Fellowship Program is a year-long paid fellowship designed to equip recent college graduates with an undergraduate degree with the tools and support systems they need to become leaders in the ocean conservation field; one that fully represents the rich and diverse communities within the United States.

### PROGRAM OVERVIEW

RAY Fellows will be placed within one of our partner organizations for a year-long paid fellowship position, with the resources and support to develop experiences that will launch them onto a path of career growth in the conservation field. Fellows will work with mentors, grow their networks, and forge lasting relationships with their cohort of fellows. RAY Fellowship positions are full time paid positions at \$31,200 plus benefits. Fellows will also receive a stipend of \$1,000 to go towards professional development opportunities, in addition to coordinated professional development through their host organizations and the Environmental Leadership Program.

### PARTNER ORGANIZATIONS



### ELIGIBILITY & HOW TO APPLY

The RAY Fellowship Program will offer 7 Fellowships in its inaugural year beginning June 15, 2016 and ending June 15, 2017.

Applicants should have recently graduated with an undergraduate degree or will graduate by the start of the fellowship in June 2016, ability to commit to the entire fellowship, ability to work in the United States, and have strong demonstrated commitment to the values of diversity & justice within the environmental & social change fields.

Visit our website at: [www.rayconservationfellows.org](http://www.rayconservationfellows.org) for position descriptions and application instructions. Application deadline is April 1, 2016.

For more information, contact:

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