

**Great Lakes Aquatic Habitat Network and Fund
Interim Board Meeting
December 21, 2006 (via teleconference)
Notes**

Attending: Annette Marshall, Aimee Lane, Molly Flanagan, Jill Ryan

After discussion the inaugural board slate was unanimously approved:

- Cleveland, OH Aimee Lane, Attorney in Cleveland
- Erie, PA Annette Marshall, ED, LEA Earth Force
- Ann Arbor, MI Molly Flanagan, NWF
- Columbus, OH Vicki Diesner, OEC
- Toronto, ON Paul Bubelis, Sustainability Network
- Toronto, ON Wendy Cooper, Georgian Bay Land Trust
- Chicago, IL Cheryl Mell, Shedd Aquarium
- Madison, WI Betsy Lawrence, Wisconsin Community Fund
- Chicago, IL Margaret Frisbee, Friends of the Chicago River
- Grand Marais, MN, Toronto, ON John Haluska, Harbor Friends
- Toronto, ON Mary Jo Cullen Grassroots at Large
- Buffalo, NY Bonnie Danni, Great Lakes United

2005-2006 and 2007-2009 proforma budgets were reviewed and discussed. No changes needed at this point, but a more detailed 2007 budget will be sent to the board in January.

2007 staff salaries were discussed. It was agreed that a 3% cost of living increase is appropriate. When a personnel or executive committee is established they should be tasked with reviewing salary levels and making recommendations for salaries that compare with other organizations in the sector of similar size and with similar staff responsibilities.

A short review of the transition progress was given by Jill.

Respectfully submitted by Jill Ryan.