Ending Racism Water Equity

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Pediatrician
Medical Ethicist Mercy St. Vincent
Chair IRB Mercy Toledo Region North
Thank you

- Ms. Alicia Smith
- Fresh Water Future Team
- Esteemed Doctors
- Attendees
- Opportunity
White People Myths

• Racism isn’t our problem.
• Racism is about hateful words and actions.
• Racism doesn’t impact my friends of the global majority.
• Racism has to do with intentions.
• Racism happens in the south.
• I’m not racist.
Equity: the quality of being fair and impartial
White People

• Opportunity End Racism with Each Other
• Face
• Feel
• Heal
• Build New Associations
Implicit Racism

• Jennifer Eberhart, PhD
• Stanford University, MacArthur Genius Grant Awardee
• All have implicit bias pertaining to race
• Implicit bias—subconscious, not deliberate, from cultural messages
• Biases/stereotypes due to brains’ effort to make sense of the world by finding patterns

• May be in complete opposition to our chosen values & beliefs
Racism
• NOT born
• Aggressively, thoroughly taught
  • Family
  • Neighborhood
  • Faith community
  • Story books
  • TV
  • School
  • Health care
  • Sports
  • Arts
• Created, embedded in culture, institutions, minds for generations
White People

• Research shows NOT permanent
• Takes intention, attention, and time
• Changes with personal and group effort
White People

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Arielle Gray
Twitter
Arts Engagement Producer for The ARTery. She manages social media, events and curated content.
Find Your People

- Assimilation seed bed for oppression
  - Who are my people?
  - What is their story?
  - Share with other white people
Act with White People

YWCA

• Mission to End Racism and Empower Women
• Work with other white women committed to end racism
• Back Black women leading
• Facing Whiteness NBC News clip https://youtu.be/-LK-hTPjFv0
Thank You